



**SEPTEMBER 18, 2009  
COUNCIL MEETING  
12-2 P.M.  
COLORADO HEALTH INSTITUTE, COMMUNITY ROOM  
MEETING NOTES**

**ATTENDANCE**

**MEMBERS**

Appointed Members

- Paul Bell
- Lynn Betz-Seybold
- Kristina Bomba
- Steven Cavender
- Bill Dahlquist
- Deann Groves
- David Harris
- Jeanette Hensley
- Linda Mitchell
- Barbara Prehmus
- The Honorable Jim Riesberg
- Howard Roitman
- The Honorable Ken Summers
- Michael Wasserman
- Deb Wells

Guests

- Linda Daniel, Daniel Public Policy Group

Colorado Health Institute staff

- Pam Hanes, President and CEO
- Amy Downs, Director for Policy and Research
- Tasia Sinn, Research Fellow
- Emily King, Research Assistant

## WELCOME AND INTRODUCTIONS

Pam Hanes, President and CEO, Colorado Health Institute (CHI)

## OVERVIEW OF THE LONG-TERM CARE WORKFORCE AND TRAINING REQUIREMENTS IN COLORADO

CHI staff prepared a [chart pack](#) for council members profiling the long-term care (LTC) workforce in Colorado. The data compare certified nurse aides (CNAs), licensed practical nurses (LPNs) and registered nurses (RNs) working in long-term care with those working in other care settings. Data used in the chart pack are primarily from the CHI's Colorado Health Professions Workforce Surveys and the Colorado Department of Labor and Employment.

Also, CHI staff presented a [matrix](#) that summarizes educational, licensure and dementia and Alzheimer's-specific training requirements for 13 different health professions. Best practices and core competencies for training workers are also incorporated. A request was made to add psychologists and licensed professional counselors to the matrix.

Pam Hanes called attention to the CNA profession where the Council could focus training efforts. Compared to other licensed nursing professionals, CNAs have the least training, are more likely to work in long-term care settings and have a greater desire for increased education.

The Council discussed two unlicensed professions, personal care attendants and home health aides, and the possibility of regulating these agencies that hire and arrange employment for these professions.

A few members mentioned relevant conferences and meetings that may be of interest to other Council members. CHI will follow up and distribute this information via electronic mail to the Council.

Finally, Council members were asked to review the matrix and other workforce handouts prepared by CHI and bring questions to the next meeting.

## REVIEW OF FINAL OUTLINE OF THE STATE PLAN

Amy Downs lead the Council members through additions to the state plan since it was last discussed in May. Amy reminded Council members to think about the intended audience—legislators—and consider what types of recommendations are amenable to policy solutions. Some additions to the plan include geographic availability of long-term care services; quality measures; private funds and unpaid caregiver support; long-term care workforce issues; public safety and a review of other state plans.

Members requested that CHI include a description of the progression of the disease and consequences for caregiving at each stage. In addition, several members requested inclusion of the regulatory aspects of long-term care in the final report.

Council members expressed interest in two additional educational sessions—one on public safety and the other on quality of care.

## NEXT MEETING

The November meeting will address public safety issues related to Alzheimer's disease. Kristina Bomba from the Colorado Department of Public Safety, CHI and the Alzheimer's Association will coordinate information to be presented at the November session.

The next meeting will be held on November 20, 2009 from 12:00 – 2:00 (lunch will be provided). CHI will contact members prior to the meeting to identify the specific location.