

# 2011 Colorado Physician Assistant Workforce Survey

Codebook and Variable Frequencies Report – Research File

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# Acknowledgments

Funding was provided by The Colorado Trust through its Health Professions Grant Project. For more information please go to <a href="http://www.coloradotrust.org/grants/search-grants#">http://www.coloradotrust.org/grants/search-grants#</a>.

## Introduction

The Colorado Health Institute (CHI) serves as an independent, nonpartisan source of health information and policy analysis. With funding from The Colorado Trust, CHI is building a comprehensive health professions database for the purpose of informing health workforce policy in Colorado.

A series of profession-specific workforce databases is being constructed to complement existing health professions workforce data. From these data, CHI is developing a set of indicators that document changes in health care workforce supply and demand, as well as practice patterns that exist in Colorado communities over time. A database download function has been developed to enable visitors to the CHI Web site to download health professions data and customize reports by profession and geographic location.

## 2011 Colorado PA Survey

#### **Methods**

The survey was administered in four waves by mail beginning on December 30, 2010. The first wave was a postcard alerting the 1,000 randomly selected physician assistant (PAs) that a survey was coming. On January 7, 2011, the second mailing, which included a cover letter with Commonly Asked Questions, a questionnaire and a self-addressed stamped envelope, went out to the randomly selected sample of actively licensed PAs. The survey forms were mailed to the contact address in each licensee's file at the Colorado Department of Regulatory Agencies (DORA). This address may have been the PA's home or practice location.

On January 18, 2011, a postcard was mailed either reminding the PAs to fill out the survey or thanking them if they already sent it back. The fourth mailing, sent on January 28, 2011, consisted of a cover letter, a second questionnaire and a self-addressed stamped envelope [See Appendix C for cover letters and postcards].

#### **Response rate**

CHI received survey responses from 392 PAs during the first mailing of questionnaires which ended on January 27, 2011. The second questionnaire mailing yielded an additional 193 completed surveys. In total, CHI received survey responses from 585 PAs or 60 percent of those who were mailed a survey form. The following table shows the final survey disposition by response category.

Final Disposition	Number
Surveys mailed to Colorado PA sample	1,000
Unable to forward	18
Non-responses	1
Out of state	0
Eligible sample	981
Returned completed questionnaires (2 <sup>nd</sup> wave)	392
Returned completed questionnaires (4 <sup>th</sup> wave)	193
Total returned completed questionnaires	585
Response rate	60

Data from the questionnaires returned to CHI were entered into an Access database (N=585). CHI randomly selected 35 forms for data entry reliability analysis. Data entry was 99+ percent accurate across all survey variables entered. Data verification and cleaning were conducted with a series of quality checks to ensure

data completeness and adherence to formatting protocols [See Appendix A for Data Cleaning Business Rules].

#### **Sampling methods**

The sample was drawn from the 2010 DORA database of PAs which includes all Physician Assistants with an active Colorado license and a contact address in Colorado (n=1898).

The sampling design followed a disproportionate stratified random sampling scheme and included 1,000 PAs randomly selected from six strata. The six sample strata were based on combinations of gender and urban/rural classifications created from the 2005 Rural Urban Commuting Area (RUCA) codes<sup>1</sup>. All rural male and female PAs were sampled and at least 250 PAs from each of the other strata [See Appendix B for sampling and response summary by stratum].

#### Weighting up to the population

This survey was conducted to yield information about PAs holding an active license in Colorado with a contact address in Colorado as of September 2010. A survey form was mailed to a stratified random sample of Colorado licensed PAs with a contact address in Colorado. The data file includes variable counts for valid respondents only (N=585).

Strata based on gender and urban/rural classifications were used to develop the survey weight variable and adjust for non-response bias. The weight variable must be applied to all descriptive and inferential statistics calculated from the PA survey data in order to correctly apportion the sample population to overall PA population in Colorado [See Appendix B for strata information].

## Research Data File

This codebook specifies the variables contained in the 2011 CHI Colorado Physician Assistant Workforce Survey research file. The file contains 585 records, one for each respondent, and includes a weight variable. The research file contains 244 variables [See the list of variables on p.13-19].

The research file contains confidential and sensitive data and is available for researchers for analysis and aggregate statistical reporting. Because responder confidentiality was assured by CHI, data analysis should not be conducted with the purpose of identifying individual survey respondents, either directly or by inference. Users of the research file must sign a Workforce Research File Data Sharing Agreement, a non-discloser affidavit, and have a copy of approval or exemption from an Institutional Review Board (IRB). Students are required to provide evidence of faculty sponsorship. Submission of a brief letter from a faculty member stating that he/she is acting as the faculty sponsor/advisor for the project, and that he/she has reviewed and approved the data sharing agreement.

All users of the data must include the following citation in any public release of the data or its subsequent analysis: "Source: The 2011 Physician Assistant Workforce Survey, Colorado Health Institute."

In addition, CHI requests that interested individuals and organizations using the database share their analysis and findings with CHI by contacting Athena Dodd at 720.382.7093 or by email at mailto:dodda@coloradohealthinstitute.org

<sup>&</sup>lt;sup>1</sup> Rural-urban commuting area (RUCA) codes are a sub-county measure of urban/rural status based on 2000 Census data and 2004 ZIP Code areas. They are more specific than larger county-based definitions in order to more accurately classify intra-county areas as rural or urban. For more information on RUCA codes, refer to <a href="http://depts.washington.edu/uwruca/index.html">http://depts.washington.edu/uwruca/index.html</a>.

#### **Technical information**

The research file is released as SAS, comma-delimited, Excel and SPSS files. In addition, a response summary by strata is provided in Appendix B.

#### **Codebook structure**

The codebook lists variable labels in the order in which they appear on the questionnaire. Each variable includes a name, description, the file(s) where it can be found and any appropriate technical notes. The last 15 variables in the codebook were created from survey questions and re-coded to protect the confidentiality of survey respondents or to provide more specificity in geographic location of practice, e.g., primary city or county of practice.

For each variable, an unweighted and weighted frequency is provided. The unweighted sum for each variable totals 585, that is, the number of survey respondents. The weighted sum is 1898, the number of actively licensed PAs living or practicing in Colorado [Because of rounding, totals in the weighted frequency tables do not always equal 1898].

Four different values are used to indicate the type of missing value. A -6 indicates an invalid answer such as marking more than one item when only one was supposed to be marked or a value that is not possible (e.g., working more than 168 hours per week). A value of -7 indicates that a respondent answered a question when they were not supposed to (as part of a skip pattern). A value of -8 indicates a blank value that is supposed to be blank (respondent successfully followed instructions regarding a skip pattern). Finally, a value of -9 indicates a blank value when information should have been provided. A value of -6 is usually retained if it is within a skip pattern so that it takes precedence over a -7.

#### For more information, contact:

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# 2011 PHYSICIAN ASSISTANT (PA) WORKFORCE SURVEY

Survey	#		
Cuivey	"		

The Colorado Health Institute is conducting this survey to inform Colorado policymakers about PA health workforce issues. Funded by The Colorado Trust, this survey is voluntary. Your answers will be kept confidential. Please complete and return this questionnaire in the envelope provided. If you have any questions, contact Jacqueline Colby, PhD, MPH, at 720.382.7095 or by email at <a href="mailto:colby@coloradohealthinstitute.org">colby@coloradohealthinstitute.org</a>.

A	<b>А</b> воит You									
1.	What is your gender?  ☐ Female  ☐ Male									
2.	In what ye	ear were you	ı born? <u>1</u> <u>9</u>							
3.	How would you describe the community in which you spent most of your childhood? [MARK ONE BOX] ☐ Urban ☐ Rural ☐ Suburban									
4.	How would you describe your ethnic/racial identification? [MARK THE ONE BOX THAT MOST CLOSELY REPRESENTS YOUR ETHNIC/RACIAL BACKGROUND]    Multi-racial/multi-ethnic   Native American or Alaska Native   Asian   Black/African American   Hispanic/Latino   Native Hawaiian or Other Pacific Islander   White, not Hispanic									
5.	whether y Language Yes Yes Yes Yes	you use this lead the second of the second	anguage to d Speak wit  ☐ Yes ☐ Yes	communi h some pa	icate with s atients O S R	some of your only fluent in panish ussian	patients.			please indicate ACH LANGUAGE]
	☐ Yes	□ No	☐ Yes	□ No	0	other (specify)				_
Y	OUR OPINIO	N								
6.			with your ca er? [on a scal					ing as a PA 8	., how s 9	Very Dissatisfied 10
7.			are you with I were you w							longer working E NUMBER]
	Very Satisfied	2	3	4	5	6	7	8	9	Very Dissatisfied 10

8.					e following policies or regulations would be with regard to the ability exelative importance of each factor]		
					A practice level determination of the appropriate number of PAs (or PA-FTEs) an individual physician may supervise		
			_	0	Adaptable physician supervision requirements for new PAs that allow supervision requirements, including chart review and cosignature requirements, to be determined by individual physician supervisors at the practice site level		
					Enforceable reimbursement policies, applicable to the private insurance market, that establish reimbursement levels that reflect equal pay for equal work		
					State- or privately-sponsored incentives to establish PAs in practices in medically underserved areas, with off-site physician supervision		
					Increased access to state and federal loan forgiveness programs available to PAs who agree to practice in an underserved area of Colorado		
					Medicare statute revisions that clearly permit physicians to delegate to PAs the ability to order home health, hospice, and skilled nursing facility care, as well as provide hospice care		
Yo	ur F	A EDUCATION	ON				
9.	com		K <u>YES</u> OR <u>NO</u> FO	education/tr REACH PROGRAM SSOCIATE'S DE			
		Yes □ No		achelor's Deg			
		Yes □ No		aster's Degre	ee		
		Yes □ No		n.D.			
		Yes □ No		MT/Paramed	•		
		Yes □ No		edical Assist	•		
		Yes □ No		ursing Trainir	<u> </u>		
		Yes □ No	) U	ther Degree	specify)		
11.	In w	hat state did	you comple	ete your PA e	ducation/training program?		
12.	□ U	Iniversity of Cled Rocks C	Colorado Ph ommunity C	iysician Assis ollege Physic	ogram where you completed your initial training? [макк <u>оле</u> вох] stant Program cian Assistant Program		
13.	<ul> <li>Which of the following describes the degree or certificate you were awarded upon completion of your initial PA training? [MARK ONE BOX]</li> <li>□ PA Associate's Degree</li> <li>□ PA Certificate</li> <li>□ PA Military Training Certification</li> <li>□ PA Master's Degree</li> <li>□ Other (specify)</li></ul>						
14.	ONE E	sox] ssociate's D achelor's Deg laster's Deg	egree	you have cor	npleted to date (including PA and non-PA related education)? [MARK  ☐ Professional Doctorate [E.G. MD, DO, DRPH, PSYD]  ☐ Certificate Program  ☐ Other (specify)		

15.	15. What was your total loan indebtedness for your PA education/training program? [DO NOT INCLUDE LOANS INCURRED TO					
☐ Did not have loans			re coursework—mark <u>one</u> box]  oans	□ \$50	,001 to \$60,000	□ \$80,001 to \$90,000
	□ \$10,00				,001 to \$60,000	□ \$90,001 to \$100,000
	□ \$10,00				,001 to \$70,000 ,001 to \$80,000	☐ More than \$100,000
٧o	UR SPECIA	· .	, , , ,	□ ₩0	,001 to \$80,000	iviole than \$100,000
					the Netter of Oem	and a law of Opelification of
16.			s of Added Qualifications (CAQ), a			nmission of Certification of
	•		nts (NCCPA), do you have curren	TIY ? [MARK AL		
			ny CAQs currently and Thoracic Surgery		☐ Nephrology	Iraori /
	☐ Emerge		<u> </u>		<ul><li>☐ Orthopedic Su</li><li>☐ Psychiatry</li></ul>	ingery
17	J	•		and the ner	, ,	ou currently spand practicing
17.			our area(s) of PA clinical practice a g a typical work week. <u>If you are n</u>			
			OR <u>NO</u> FOR EACH SPECIALTY AREA. FOR <u>YES</u> , II			
	pooliion. [	Wirth <u>TEO</u>	on <u>140</u> for Enority Ediner Frances. For <u>120,</u> ii	NDIO/(TETERO)	Percentage of your	
			Area of PA clinical practice		during a typical wo	
	☐ Yes		Dermatology		%	
	☐ Yes		Emergency medicine		%	
	☐ Yes		Family/general medicine		%	
	□ Yes		Internal medicine (general)		%	
	□ Yes		Internal medicine (sub-specialty)		%	
	☐ Yes		Obstetrics and gynecology		%	
	☐ Yes		Occupational medicine		<u></u> %	
	☐ Yes		Oncology		<u></u> % %	
	☐ Yes ☐ Yes		Pediatrics (general) Pediatrics (sub-specialty)		% %	
	□ Yes		Prevention/wellness			
	□ Yes		Psychiatry		/% 	
	□ Yes		Radiology			
	□ Yes		Surgery (general)			
	□ Yes		Surgery (specialty)		<del></del> %	
	☐ Yes		Other (specify)		<del></del> %	
			, i , j,		100 % TOTAL	
			PRACTICES			
			or have you in the past prescribed	schedule I	I-V drugs? [MARK OI	<u>NE</u> BOX]
	□ Yes [ <b>G</b> o	то <b>Q20</b> ]	□ No [ <b>G</b> o то <b>Q19</b> ]			
19.	IF NO to	Q18, wh	at are your reason(s) for not preso	cribing sche	edule II-V drugs in	your current clinical position?
	[MARK <u>YES</u> O		EACH REASON]			
	☐ Yes		I am not currently working			
	☐ Yes		My licensed supervising physicia			tive authority to me
	☐ Yes		My practice colleagues write sch		•	
	□ Yes		Schedule II-V drugs are not used			
	□ Yes		Prescribing schedule II-V drugs is			
	□ Yes		I am concerned about patients er		drug seeking beha	avior
	□ Yes	⊔ No	Other reason (specify)			
20.	Do vou cu	urrently h	nave a DEA number?			
	☐ Yes [G	-				
	-	-	•			
21.			current DEA number, why? [MARK			
	☐ Yes		I have no desire to write prescrip			
	□ Yes		I do not need to write prescription			in my current position(s)
	□ Yes		The fee for acquiring a DEA num			
	☐ Yes	□ 1/10	Other reason (specify, E.G. RETIRED)		_	

Ем	PLOYMENT	SINCE COM	PLETING YOU	IR BASIC PA EDUCATION PRO	OGRAM
22.	-	-	you worked	•	position as a PA? [YEAR=0 OR MORE, MONTHS=0-11]
23.	How long h	•	en practicing	g as a PA in your current spec	cialty/area of clinical practice? [YEAR=0 OR MORE,
	YE	EARS AND	MONTH	S	
24.	Are you cu	irrently emp	loyed <u>in Col</u>	orado in one or more clinica	I PA positions?
	☐ Yes [ <b>G</b> c	-	□ No [Go		
25.	IF NO to C	24, which f	actors have o	contributed to your decision n	not to practice in Colorado in a clinical setting
				FOR EACH FACTOR]	
	☐ Yes	□ No	Retired fr	om the active workforce	
	☐ Yes	□ No		as a PA in another state	
	☐ Yes	□ No			at does not utilize my PA training
	☐ Yes	□ No	Employe	d in a health-related position	that does not utilize my PA training
	☐ Yes	□ No	Employe	d in a PA educational progra	m
	☐ Yes	□ No	Currently	pursuing additional education	on
	☐ Yes	□ No	Lack of re	espect for PAs by physicians	and employers
	☐ Yes	□ No		not professionally challenging	• •
	☐ Yes	□ No		nt wages	
	☐ Yes	□ No		e no PA positions available	
	☐ Yes	□ No		leave or other family respon	sibilities
	☐ Yes	□ No		oes not allow me to work as a	
	☐ Yes	□ No	Other (sp	ecify)	
				[Go to Q54 AFTER ANSW	ERING QUESTION Q25]
HOU	RS DURING A T	YPICAL WORK W		SECONDARY CLINICAL PA POSITION" IS	ERS TO THE CLINICAL POSITION AT WHICH YOU WORK THE MOST THE CLINICAL POSITION AT WHICH YOU WORK THE SECOND
26.	In addition	to your <u>prir</u>	ncipal clinical	PA position, are you employ	ed in another position as a PA? [MARK ONE BOX]
	☐ Yes. I	I work in two	o or more clir	nical PA positions [Go to Q27]	
				•	PROGRAM) PA positions [Go to Q27]
				PA position [Go το Q28]	
	•	,			
27.		Q26, which MARK <u>ONE</u> BOX]		ng best describes the reasor	you are employed in more than one PA
	☐ To su	pplement th	e earnings fr	om my principal clinical PA p	osition
				my principal clinical PA posi	
				ent aspect of clinical care	
			various clinic		
28.		P Code is you n if applicab		clinical PA position located?	List the ZIP Code of your secondary clinical
	PRINCIPAL	CLINICAL PA	POSITION	SECONDARY CLINI	CAL PA POSITION
	· ·				
20	Annrovima	itely how m	any houre do	VOIL Work during a typical wo	ork week? [provide both total & position-specific]
_5.	ALL PA PO	-	arry riours do	PRINCIPAL CLINICAL PA POSITIO	
		<u>ND</u> NON-CLINICA	.L1	I NINGIFAL CLINICAL PA PUSITIO	DN SECONDARY CLINICAL PA POSITION
	_	NUMBER OF H	_	NUMBER OF HOURS	NUMBER OF HOURS

30.			range of patient visit complexity across during a typical work week? [PLEASE PROVIDE
	NUMBER OF PATIENT VISIT	S PER WEEK	
31.	Which category most closely app positions combined? [MARK ONE BOX		ore taxes in 2010 from all of your PA
	☐ Not working as a PA in 2010 ☐ Less than \$40,000 ☐ \$40,001 to \$50,000 ☐ \$50,001 to \$60,000	☐ \$60,001 to \$70,000 ☐ \$70,001 to \$80,000 ☐ \$80,001 to \$90,000 ☐ \$90,001 to \$100,000	☐ \$100,001 to \$110,000 ☐ \$110,001 to \$120,000 ☐ \$120,001 to \$130,000 ☐ More than \$130,000
Тн	E REMAINING QUESTIONS APPLY C	ONLY TO YOUR PRINCIPAL CLINIC	AL PA POSITION.
	[MARK YES OR NO FOR EACH HEALTH PROFES   ☐ Yes ☐ No I am a solo pra   ☐ Yes ☐ No Physician(s)   ☐ Yes ☐ No Advanced Pra   ☐ Yes ☐ No Registered Nu   ☐ Yes ☐ No Other PAs   ☐ Yes ☐ No Other health p	essional] actitioner, with an off-site license actice Nurse(s) arse(s) arofessionals (specify)	
33.	located? [MARK ONE BOX]  ☐ Ambulatory surgical center ☐ Community health center (For I community health clinic (nor I community health clinic (nor I community health clinic (nor I community health care agency I compared to the community health care agency I compared to the community health care agency I compared to the community is community is community in community is community in community in community is community in community in community in community is community in community in community in community is community in community in community in community in community is community in c	ederally Qualified Health Center) n-Federally Qualified) ng home v e or HMO	
34.	<ul> <li>□ Not board certified</li> <li>□ Board certified in both a prima</li> <li>□ Board certified in a primary ca</li> </ul>	ary care specialty and a subspecing specialty [FAMILY PRACTICE, GENERA BUBSPECIALTY area of practice [E.G. O	of your supervising physician? [MARK ONE BOX]  alty  LI INTERNAL MEDICINE, GENERAL PEDIATRICS]  CARDIOLOGY, DERMATOLOGY, GASTROENTEROLOGY,
35.	[MARK YES OR NO FOR EACH OPTION]  ☐ Yes ☐ No My supervision i  ☐ Yes ☐ No About half of the  ☐ Yes ☐ No The charts for al  ☐ Yes ☐ No Selected patient  ☐ Yes ☐ No My physician-su	is limited to a biannual performar e charts for my patient visits are r Il of my complex patient visits are t charts are periodically reviewed	e reviewed and co-signed and co-signed nt visits and I do follow-up care only

36.	6. Are you satisfied with the level of physician supervision/chart review you receive? [MARK ONE BOX]						
	<ul> <li>☐ Yes, I am satisfied</li> <li>☐ No, I wish I could receive <u>less</u> supervision/chart review</li> <li>☐ No, I wish I could receive <u>more</u> supervision/chart review</li> </ul>						
37.	•	e routine <b>com</b> ? [mark <u>one</u> box]		/collaboration with your supervising physician in your principal clinical			
	☐ No routin	e direct consu	ıltation, supe	ervising physician [ <b>G</b> o το <b>Q38</b> ] ervising physician is <u>off-site</u> [Go το <b>Q39</b> ] ervising physician is <u>on-site</u> [Go το <b>Q39</b> ]			
38.		•		kind of routine communication you have with your supervising			
	physician. [MARK YES OR NO FOR EACH OPTION]  ☐ Yes ☐ No I engage in regular, reciprocal consultation with my supervising physician ☐ Yes ☐ No Physician-supervisor routinely consults on complex patient visits ☐ Yes ☐ No Physician-supervisor routinely consults on about half of all patient visits ☐ Yes ☐ No Physician routinely consults on initial patient visits only ☐ Yes ☐ No Physician consults on every patient visit						
39.	☐ Yes, I am ☐ No, I wis		nteraction/co				
40.		whether the f		ors routinely occur in your <u>principal clinical PA position</u> . [MARK <u>ONE</u>			
	Always	Sometimes	Never				
				I am a member of a care team that allows me to participate in decisions related to my patients			
				I am able to bill private insurance companies for reimbursement			
				I have positive relationships with the physicians with whom I work I make autonomous treatment decisions for my patients			
				I am culturally competent to address the health needs of all of my patients			
				I believe the quality of care is high at my current work setting			
41.				following issues with regard to your ability to provide high quality care in			
	Not A Problem □	Somewhat A Problem	Significant Problem	Having sufficient time with patients during office visits			
		ш		riaving sumsicial unite with patients during office visits			
				Communicating with patients whose language or cultural			
				Communicating with patients whose language or cultural background is different from my own			
				Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely			
			0	Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely manner			
				Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely manner Reduced reimbursement from private insurance companies My patients' access to needed care is limited based on their			
				Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely manner Reduced reimbursement from private insurance companies My patients' access to needed care is limited based on their ability to pay			
				Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely manner Reduced reimbursement from private insurance companies My patients' access to needed care is limited based on their			
				Communicating with patients whose language or cultural background is different from my own Having enough qualified specialists to whom I can refer patients Receiving reports from other providers and facilities in a timely manner Reduced reimbursement from private insurance companies My patients' access to needed care is limited based on their ability to pay Non-paying patients/bad debt			

42.	•	•	<i>,</i> ,		cent should add up to 100%]
			itient care (e ition (e.g., o	.g., phone	calls, reviewing labs, charting) tice, hospital committees)
		% Continuing % Research	education (		ses, journal reading, video and audiotapes) vement or patient safety
					——————————————————————————————————————
43.			do vou tvoic	cally take?	Outside of your regular practice hours, on average [MARK ONE BOX]
	□ None □ On-ca □ On-ca	all for less tha all between 1 all for more th	an 15 hrs/mo 5 and 24 hrs	onth s/month	
44.	. Within you EACH GROUP]		inical setting		w patients is your practice currently accepting? [MARK ONE BOX FOR
	A 11			Do not	
	All	Some	None	know	
					Individuals covered by private insurance
					Family members of current patients
					Individuals who are uninsured and paying out of pocket
					Individuals paying on a sliding-fee scale Adults covered by Medicaid
					Children covered by Medicaid
					Pregnant women covered by CHP+
					Children covered by CHP+
					Medicare beneficiaries
					Individuals covered by Worker's Compensation
					Individuals receiving charity care
45.	. Please est	timate the <u>cu</u>	rrent payer	mix in your	principal clinical PA practice. [PERCENT SHOULD ADD UP TO 100%]
46.	. How are y	<ul> <li>Medic</li> <li>Medic</li> <li>CHP+</li> <li>TriCar</li> <li>Worke</li> <li>Self-p</li> <li>Uncor</li> <li>Other</li> <li>TOTAL</li> <li>our profession</li> </ul>	re/CHAMPU er's Comper ay and slidir mpensated of (specify)  oayer mix in	sation ng-fee sche care the clinica	Il practice of my principal PA position.  Four <u>principal</u> clinical practice? [MARK <u>ONE</u> BOX]
. 0	☐ Both o	directly <u>and</u> i billing only ct billing only	ndirectly ("in	cident to"-	-under physician in practice)  physician in practice)
47.	. Do you bill □ Yes	l your charge □ No		r own NPI	or UPIN?

	Yes □ No						
	<b>19.</b> Do you have a partial ownership in your principal clinical practice? [MARK ONE BOX]  ☐ No ☐ Yes, 0-25% ownership ☐ Yes, 26-49% ownership						
	CAREER PLA		our princips	al clinical PA position in the next 12 months?			
	e you planin □ Yes [ <b>G</b> o то			<u>я сипісат і дрозіцон</u> ін тне пехс т <u>е</u> піоніціз : ) [ <b>G</b> o то <b>Q52</b> ]			
51. IF	<b>YES</b> to Q50	, which of the	e following f	actors is influencing your decision to leave your principal clinical PA			
		THE RELATIVE IM	•	· · · · · · · · · · · · · · · · · · ·			
	Very	Somewhat	Not				
	Important	Important	Important				
				Plan to retire from the active workforce			
				Desire a PA position in another clinical practice			
				Desire a primary care position that does not utilize my PA training			
				Desire a non-clinical health-related position (e.g. research, administration)			
				Desire a position outside of health care			
				Want to pursue additional education			
				Want to work in an educational institution			
				Lack of respect for PAs by physicians and employers			
				Work is not professionally challenging			
				Insufficient wages given the workload and responsibilities involved			
				Maternity leave or other family responsibilities			
				Health does not allow me to continue working as a PA			
				Other (specify)			
	□ No [ <b>G</b> o то 0 □ Yes [ <b>G</b> o то	Q54]		eceptor for PA students? [MARK <u>ONE</u> BOX]			
53.	IF ALREAD	<b>Y</b> a preceptor	r, what stud	ents do you precept? [mark <u>yes</u> or <u>no</u> for each option]			
	□ Yes	□ No F	hysician as	sistant students			
	□ Yes	□ No N	ledical stud	ents			
	□ Yes			teopathy students			
			•	actice nursing students			
	□ Yes	□ No R	Residents				
	54. Do you have an interest in becoming a core faculty member in a PA education program? [MARK ONE BOX] ☐ No ☐ Undecided ☐ Yes ☐ Already a faculty member						
Please	return question	nnaire in the end	closed self-add	dressed, stamped envelope. The time you have taken to complete this survey is			
				d will inform the policymaking process with regard to physician assistants in Colorado.			

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**Thank You** 

## LIST OF VARIABLES

QUESTION		LIST OF VARIABLES
NUMBER	VARIABLE NAME	DESCRIPTION
1	GENDER	Gender
2	BIRTH_YR	Year born
3	GREW_UP_LOCATION	Community grew up in
4	RACE	Ethnic/racial identification
5	FLUENT_ENG	Only fluent in English
5	FLUENT_SPN	Fluent in Spanish
5	FLUENT_RUS	Fluent in Russian
5	FLUENT_OTH	Fluent in another language
5	SPANISH	Use Spanish to communicate with patients
5	RUSSIAN	Use Russian to communicate with patients
5	OTHERLANG	Use another language to communicate with patients
5	OTHERLANG_DESC	Use another language to communicate with patients: description
6	SATISF_CAREER	Satisfaction with career as an PA
7	SATISF_COMPENSATE	Satisfaction with compensation for work as an PA
	PRAC_LEVEL_DETRM	Policy/regulation: Practice level determination of the appropriate number of
8	DLIVE CLIDED DEO	PAs an individual physician may supervise Policy/regulation: Adaptable physician supervision requirements for new PAs
8	PHYS_SUPER_REQ REIMB_POLICY	Policy/regulation: Enforceable reimbursement policies, applicable to the
	REIMID_POLICY	insurance market, that establish reimbursement levels that reflect equal pay
8		for equal work
8	INDEP_INCENTIVE	Policy/regulation: State- or privately-sponsored incentives to establish PAs in practices in medically underserved areas, with off-site physician supervision
8	LOAN_FORGIVE	Policy/regulation: Increased access to state and federal loan forgiveness
		programs available to PAs who agree to practice in an underserved area of
8	   MEDICARE_STAT	CO Policy/regulation: Medicare statute revisions that clearly permit physicians to
	MEDICARE_STAT	delegate to PAs the ability to order home health, hospice, and skilled nursing
8		facility care
9	AD	Completed prior to PA: Associate's Degree
9	BS	Completed prior to PA: Bachelor's Degree
9	MAST	Completed prior to PA: Master's Degree
9	PHD	Completed prior to PA: PhD
9	EMT	Completed prior to PA: EMT/Paramedic Training
9	MA	Completed prior to PA: Medical Assistant Training
9	NURSE	Completed prior to PA: Nursing Training
9	OTH_DEGREE	Completed prior to PA: Other degree
9	OTH_DEGREE_DESC	Completed prior to PA: Other degree description
10	GRAD_YR	Graduation year
11	GRAD_STATE	Graduation state
12	PA_NAME	Name of PA education program
13	PA_DEGREE	Degree or certificate awarded upon completion of initial PA training

QUESTION NUMBER	VARIABLE NAME	DESCRIPTION
	PA_DEGREE_DESC	Degree or certificate awarded upon completion of initial PA training:
13	HIGHEST_EDUC	description Highest level of education completed
14		Highest level of education completed: description
14	HIGHEST_EDUC_OTHER_DESC  LOANS	
15		Total loan indebtedness for PA education/training program  Certificates of Added Qualifications: Do not have
16	CAQ_NOT_HAVE	-
16	CAQ_CARDI_THOR	Certificates of Added Qualifications: Cardiovascular and Thoracic Surgery
16	CAQ_ER_MED	Certificates of Added Qualifications: Emergency Medicine
16	CAQ_NEPH	Certificates of Added Qualifications: Nephrology
16	CAQ_ORTHO	Certificates of Added Qualifications: Orthopedic Surgery
16	CAQ_PSYCH	Certificates of Added Qualifications: Psychiatry
17	DERM	Area of clinical practice: Dermatology
17	DERM_PCT	Area of clinical practice (percent time): Dermatology
17	ER_MED	Area of clinical practice: Emergency medicine
17	ER_MED_PCT	Area of clinical practice (percent time): Emergency medicine
17	FAM_MED	Area of clinical practice: Family/general medicine
17	FAM_MED_PCT	Area of clinical practice (percent time): Family/general medicine
17	INT_MED_GEN	Area of clinical practice: Internal Medicine (general)
17	INT_MED_GEN_PCT	Area of clinical practice (percent time): Internal Medicine (general)
17	INT_MED_SUB	Area of clinical practice: Internal Medicine (sub-specialty)
17	INT_MED_SUB_PCT	Area of clinical practice (percent time): Internal Medicine (sub-specialty
17	OBGYN	Area of clinical practice: Obstetrics and gynecology
17	OBGYN_PCT	Area of clinical practice (percent time): Obstetrics and gynecology
17	OCCU_MED	Area of clinical practice: Occupational medicine
17	OCCU_MED_PCT	Area of clinical practice (percent time): Occupational medicine
17	ONCOL	Area of clinical practice: Oncology
17	ONCOL_PCT	Area of clinical practice (percent time): Oncology
17	PEDS_GEN	Area of clinical practice: Pediatrics (general)
17	PEDS_GEN_PCT	Area of clinical practice (percent time): Pediatrics (general)
17	PEDS_SUB	Area of clinical practice: Pediatrics (sub-specialty)
17	PEDS_SUB_PCT	Area of clinical practice (percent time): Pediatrics (sub-specialty)
17	PREVEN	Area of clinical practice: Prevention/wellness
17	PREVEN_PCT	Area of clinical practice (percent time): Prevention/wellness
17	PSYCH	Area of clinical practice: Psychiatry
17	PSYCH_PCT	Area of clinical practice (percent time): Psychiatry
17	RADI	Area of clinical practice: Radiology
17	RADI_PCT	Area of clinical practice (percent time): Radiology
17	SURG_GEN	Area of clinical practice: Surgery (general)
17	SURG_GEN_PCT	Area of clinical practice (percent time): Surgery (general)

QUESTION NUMBER	VARIABLE NAME	DESCRIPTION	
	SURG_SUB	Area of clinical practice: Surgery (sub-specialty)	
17	SURG_SUB_PCT	Area of clinical practice (percent time): Surgery (sub-specialty)	
17	OTHER	Area of clinical practice: Other	
17	OTHER_PCT	Area of clinical practice (percent time): Other	
17			
17	OTHER_DESC	Area of clinical practice: Other description	
17	TOTAL_AREA_PCT	Area of clinical practice: Total percent	
18	PRX_AUTHORITY	Prescribe schedule II-V drugs	
19	REASON_NO_PRX_1	Reason for not prescribing schedule II-V drugs: Not currently working	
	REASON_NO_PRX_2	Reason for not prescribing schedule II-V drugs: Supervising physician has not	
19	REASON_NO_PRX_3	delegated prescriptive authority to me  Reason for not prescribing schedule II-V drugs: Colleagues write schedule II-V	
19	REASON_NO_PRA_S	prescriptions	
	REASON_NO_PRX_4	Reason for not prescribing schedule II-V drugs: Schedule II-V drugs are not	
19		used in practice	
10	REASON_NO_PRX_5	Reason for not prescribing schedule II-V drugs: Prescribing schedule II-V	
19	REASON_NO_PRX_6	drugs is outside area of expertise  Reason for not prescribing schedule II-V drugs: Concerned about patients	
19	The total the control of the control	engaging in drug seeking behavior	
19	REASON_NO_PRX_7	Reason for not prescribing schedule II-V drugs: Other	
19	REASON_NO_PRX_DESC	Reason for not prescribing schedule II-V drugs: Other description	
20	DEA_NUMBER	Have a DEA number	
	NO_DEA_NUM_1	Reason no DEA number: No desire to write prescriptions for controlled	
21	NO_DEA_NUM_2	substances	
21	NO_DEA_NOW_2	Reason no DEA number: No need to write prescriptions for controlled substances	
21	NO_DEA_NUM_3	Reason no DEA number: Fee for acquiring a DEA number is too costly	
21	NO_DEA_NUM_4	Reason no DEA number: Other	
21	NO_DEA_NUM_DESC	Reason no DEA number: Other description	
22	WORKED_YRS	Years worked in a clinical position as a PA	
22	WORKED_MO	Months worked in a clinical position as a PA	
22	TOTAL_WORKED_MO	Total months worked in a clinical position as a PA	
23	PRAC_YRS	Years practicing as a PA in current specialty/area of clinical practice	
23	PRAC_MO	Months practicing as a PA in current specialty/area of clinical practice	
23	TOTAL_PRAC_MO	Total months practicing as a PA in current specialty/area of clinical practice	
24	EMPLOYED_CO	Currently employed in CO in one or more clinical PA positions	
25	NO_WORK_RETIRED	Reason not working as PA: Retired from the active workforce	
25	NO_WORK_ANOTHER_STATE	Reason not working as PA: Practice as a PA in another state	
25	NO_WORK_PC_NO_PA	Reason not working as PA: Employed in a primary health care position not requiring PA training	
	NO_WORK_HC_NO_PA	Reason not working as PA: Employed in a health-related position not	
25	NO WORK FOLL BROCKANA	requiring PA training	
25	NO_WORK_EDU_PROGRAM	Reason not working as PA: Employed in a PA educational program	
25	NO_WORK_ADD_EDUC	Reason not working as PA: Pursuing additional education	

QUESTION		
NUMBER	VARIABLE NAME	DESCRIPTION  Description  Description
25	NO_WORK_LACK_RESPECT	Reason not working as PA: Lack of respect for PAs by physicians and employers
25	NO_WORK_NO_CHALLENGE	Reason not working as PA: Work is not professionally challenging
25	NO_WORK_WAGES	Reason not working as PA: Insufficient wages
25	NO_WORK_NO_POSITIONS	Reason not working as PA: There are no PA positions available
25	NO_WORK_FAM	Reason not working as PA: Maternity leave or family responsibilities
25	NO_WORK_HEALTH	Reason not working as PA: Health does not allow me to work as an PA
25	NO_WORK_OTHER	Reason not working as PA: Other
25	NO_WORK_OTHER_DESC	Reason not working as PA: Other description
26	ANOTHER_POSITION	Employed in another position requiring your PA training
27	RSN_ADD_POSITION	Reason for additional position
27	RSN_ADD_POSITION_DESC	Reason for additional position: Other description
28	PRINCIPAL_ZIP	ZIP Code of principal PA position
28	SECONDARY_ZIP	ZIP Code of secondary PA position
29	HOURS_ALL	Hours worked during typical work week for all PA positions
29	HOURS_PRINCIPAL	Hours worked during typical work week for principal PA position
29	HOURS_SECONDARY	Hours worked during typical work week for secondary PA position
29	TOTAL_HOURS	Hours worked during typical work week for all PA and RN positions, calculated
30	PATIENTS_SEEN	Number of patients seen during a typical work week
31	INCOME	Total income before taxes in 2010 from all PA positions combined
32	PROFESSIONALS_SOLO	Health professionals work in practice: Solo Practitioner
32	PROFESSIONALS_PHYSICIANS	Health professionals work in practice: Physician(s
32	PROFESSIONALS_APN	Health professionals work in practice: Advanced Practice Nurse(s)
32	PROFESSIONALS_RN	Health professionals work in practice: Registered Nurse(s)
32	PROFESSIONALS_OTHER_PA	Health professionals work in practice: Other PAs
32	PROFESSIONALS_OTHER	Health professionals work in practice: Other health professionals
32	PROFESSIONALS_OTHER_DESC	Health professionals work in practice: Other health professionals (description)
33	SETTING	Type of practice setting of principal PA position
33	SETTING_DESC	Type of practice setting of principal PA position: Other description
34	SUPER_PHYSICIAN_CERT	Board certification of supervising physician
35	LEVEL_SUPERVISION_BIANNUAL	Level of supervision: Biannual performance review
35	LEVEL_SUPERVISION_HALF	Level of supervision: Half of charts are reviewed and co-signed
35	LEVEL_SUPERVISION_ALL_COMPLEX	Level of supervision: Charts for complex visits are reviewed and co-signed
35	LEVEL_SUPERVISION_SELECT	Level of supervision: Selected patient charts are periodically reviewed and co-signed
35	LEVEL_SUPERVISION_FOLLOWUP_ONLY	Level of supervision: Do follow-up care only
35	LEVEL_SUPERVISION_ALL	Level of supervision: Charts for all patient visits are reviewed and co-signed
36	SAT_LEVEL_SUPERVISION	Satisfaction with the level of physician supervision/chart review
37	COMMUNICATION	Routine communication/collaboration with supervising physician

QUESTION NUMBER	VARIABLE NAME	DESCRIPTION	
	COMM_RECIPROCAL	Routine communication: Reciprocal consultation with supervising physician	
38	COMM_COMPLEX	Routine communication: Supervising physician routinely consults on	
38	CONTINI_CONTILEEX	complex patient visits	
	COMM_HALF	Routine communication: Supervising physician routinely consults on about	
38		half of all patient visits	
20	COMM_INITIAL	Routine communication: Supervising physician routinely consults on initial	
38	COMM_EVERY	patient visits  Routine communication: Supervising physician consults on every patient	
38	CONTINE	visit	
39	LEVEL_INTERACTION	Satisfaction with level of interaction with supervising physician	
	PRINCIPAL_TEAM	Principal PA position: Member of care team that allows participation in	
40	DDINGIDAL DILLING	decisions related to patients	
40	PRINCIPAL_BILLING	Principal PA position: Able to bill private insurance for reimbursement	
40	PRINCIPAL_RELATIONSHIP	Principal PA position: Positive relationships with the physicians	
40	PRINCIPAL_AUTONOMOUS	Principal PA position: Autonomous decisions with regard to patients	
40	PRINCIPAL_CULTURAL	Principal PA position: Culturally competent to address the health needs of all patients	
	PRINCIPAL_QUALITY	Principal PA position: Believe the quality of care is high at current work	
40	PROB_TIME	setting  Problem: Having sufficient time with patients during office visits	
41			
41	PROB_COMMUNICATION	Problem: Communicating with patients whose language or cultural background is different from my own	
	PROB_SPECIALISTS	Problem: Having enough qualified specialists available to whom I can refer	
41		patients	
	PROB_REPORT	Problem: Receiving reports from other providers and facilities in a timely	
41	PROB_REIMB	Problem: Reduced reimbursement from private insurance companies	
41	PROB_ACCESS	Problem: Patient access to needed care is limited based on their ability to pay	
41			
41	PROB_NONPAY	Problem: Non-paying patients/bad debt	
41	PROB_LIABILITY	Problem: High cost of liability insurance	
41	PROB_COVERAGE	Problem: Lack of call coverage for weekends and vacations	
41	PROB_OTHER	Problem: Other	
41	PROB_OTHER_DESC	Problem: Other description	
42	PCT_TIME_DIRECT	Percent of time during typical work week: Direct face-to-face patient care	
42	PCT_TIME_INDIRECT	Percent of time during typical work week: Indirect patient care	
42	PCT_TIME_ADMIN	Percent of time during typical work week: Administration	
42	PCT_TIME_TEACHING	Percent of time during typical work week: Teaching/precepting	
42	PCT_TIME_CONT_EDUC	Percent of time during typical work week: Continuing education	
42	PCT_TIME_RESEARCH	Percent of time during typical work week: Research	
	PCT_TIME_QUAL_IMPROVE	Percent of time during typical work week: Activities related to quality	
42		improvement or patient safety	
42	PCT_TIME_OTHER	Percent of time during typical work week: Other activities	
42	PCT_TIME_TOTAL	Percent of time during typical work week: Total	
42	PCT_TIME_OTHER_DESC	Percent of time during typical work week: Other activities description	

QUESTION NUMBER	VARIABLE NAME	DESCRIPTION
43	ONCALL_TIME	On-call time typically taken during a month
44	ACCEPT_NEW_PRIV_INS	Accept patients: Private insurance
44	ACCEPT_NEW_FAMILY	Accept patients: Family members of current patients
44	ACCEPT_NEW_UNINSURED	Accept patients: Uninsured and paying out of pocket
44	ACCEPT_NEW_SLIDE_FEE	Accept patients: Sliding-fee scale
44	ACCEPT_NEW_AD_MDCD	Accept patients: Adults covered by Medicaid
44	ACCEPT_NEW_CH_MDCD	Accept patients: Children covered by Medicaid
44	ACCEPT_NEW_WMN_CHP	Accept patients: Pregnant women covered by CHP+
44	ACCEPT_NEW_CH_CHP	Accept patients: Children covered by CHP+
44	ACCEPT_NEW_MDCR	Accept patients: Medicare beneficiaries
44	ACCEPT_NEW_WC	Accept patients: Workers compensation
44	ACCEPT_NEW_CHARITY	Accept patients: Charity care
45	PCT_PRIV_INS	Payer mix: Private insurance
45	PCT_MDCR	Payer mix: Medicare
45	PCT_MDCD	Payer mix: Medicaid
45	PCT_CHP	Payer mix: CHP+
45	PCT_TRICARE	Payer mix: TriCare/CHAMPUS/VA
45	PCT_WC	Payer mix: Workers Compensation
45	PCT_SELFPAY	Payer mix: Self-pay and sliding fee schedule
45	PCT_UNCOMPENSATED	Payer mix: Uncompensated care
45	PCT_OTHER	Payer mix: Other
45	PCT_TOTAL	Payer mix: Total
45	PCT_DONTKNOW	Payer mix: Do not know
45	PCT_OTHER_DESC	Payer mix: Other description
46	SERVICES_BILLED	Billing of professional services
47	BILL_NPI_UPIN	Bill charges under your own NPI or UPIN
48	OWN_MALPRACTICE	Carry your own malpractice liability insurance
49	OWNERSHIP	Partial ownership in your principal clinical practice
50	LEAVE_12MO	Planning to leave principal PA position in the next 12 months
51	LEAVE_RSN_RETIRE	Reason for leaving practice: Plan to retire from the active workforce
51	LEAVE_RSN_ANOTHER_CLINIC	Reason for leaving practice: Desire a position in another clinical practice
F1	LEAVE_RSN_PC_NO_PA	Reason for leaving practice: Desire a primary care position that does not
51	LEAVE_RSN_NONCLINICAL	utilize my PA training  Reason for leaving practice: Desire a non-clinical health-related position
51	LEAVE_RSN_NO_HC	Reason for leaving practice: Desire a position outside of health care
51	LEAVE_RSN_ADD_EDUC	Reason for leaving practice: Want to pursue additional education
51 51	LEAVE_RSN_WORK_EDUC	Reason for leaving practice: Want to work in an educational institution
51	LEAVE_RSN_LACK_RESP	Reason for leaving practice: Lack of respect for PAs by physicians and
51		employers

QUESTION NUMBER	VARIABLE NAME	DESCRIPTION	
51	LEAVE_RSN_NO_CHALLENGE	Reason for leaving practice: Work is not professionally challenging	
31	LEAVE_RSN_WAGES	Reason for leaving practice: Insufficient wages given the workload and	
51		responsibilities involved	
51	LEAVE_RSN_FAM	Reason for leaving practice: Family responsibilities	
	LEAVE_RSN_HEALTH	Reason for leaving practice: Health does not allow me to continue working as	
51		an PA	
51	LEAVE_RSN_OTHER	Reason for leaving practice: Other	
51	LEAVE_RSN_OTHER_DESC	Reason for leaving practice: Other description	
52	PRECEPTOR	Interested in serving as a preceptor for PA students	
53	ALREADY_PRECEP_PA	Already a preceptor for PA students	
53	ALREADY_PRECEP_MD	Already a preceptor for medical students	
53	ALREADY_PRECEP_DO	Already a preceptor for Doctor of Osteopathy students	
53	ALREADY_PRECEP_APN	Already a preceptor for APN students	
53	ALREADY_PRECEP_RES	Already a preceptor for residents	
54	INTEREST_FACULTY	Interested in becoming a faculty member in a PA education program	
N/A	COMMENTS		
CREATED	PRINCIPAL_CITY_FROM_ZIP	City: principal PA position address (derived from ZIP code)	
VARIABLE	Thursell Alzgert I_I nom_zzii	City: principal (17) position address (actived from 21) code/	
CREATED	PRINCIPAL_STATE_FROM_ZIP	State: principal PA position address (derived from ZIP code)	
VARIABLE			
CREATED	PRINCIPAL_COUNTY_FROM_ZIP	County: principal PA position address (derived from ZIP code)	
VARIABLE	DDINGIDAL FIRE FROM 71D		
CREATED VARIABLE	PRINCIPAL_FIPS_FROM_ZIP	FIPS code: principal PA position address (derived from ZIP code)	
CREATED	PRINCIPAL_URBAN_FROM_ZIP	Urban/Not-urban: principal PA position address (derived from ZIP code)	
VARIABLE			
CREATED	PRINCIPAL_RUCA2_FROM_ZIP	RUCA2 code: principal PA position address (derived from ZIP code)	
VARIABLE			
CREATED	SECONDARY_CITY_FROM_ZIP	City: secondary PA position address (derived from ZIP code)	
VARIABLE CREATED	SECONDARY_STATE_FROM_ZIP	State: secondary PA position address (derived from ZIP code)	
VARIABLE	SECONDANI_STATE_FNOW_ZIF	State. Secondary FA position address (defived from Zir code)	
CREATED	SECONDARY_COUNTY_FROM_ZIP	County: secondary PA position address (derived from ZIP code)	
VARIABLE			
CREATED	SECONDARY_FIPS_FROM_ZIP	FIPS code: secondary PA position address (derived from ZIP code)	
VARIABLE	CECONDARY HERE TO THE TOTAL THE		
CREATED	SECONDARY_URBAN_FROM_ZIP	Urban/Not-urban: secondary PA position address (derived from ZIP code)	
VARIABLE CREATED	SECONDARY_RUCA2_FROM_ZIP	RUCA2 code: secondary PA position address (derived from ZIP code)	
VARIABLE	SECONDANT_NOCKE_I NOW_EN	S. 12 Edde. Secondary 171 position address (derived from 211 code)	
CREATED	AGE	Age (years as of 2011)	
VARIABLE			
CREATED	GRAD_AGE	Num of yrs from birth to graduation	
VARIABLE	COAD AULIANIES		
CREATED	GRAD_NUMYRS	Num of yrs from graduation to survey	
VARIABLE			

## **CODEBOOK AND FREQUENCIES**

QUESTION NUMBER VARIABLE NAME DESCRIPTION

GENDER Gender

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	13
1	Female	409	1261
2	Male	172	624
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

2 BIRTH\_YR Year born

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	11	34
>0	>0	574	1864
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

DESCRIPTION

3

GREW\_UP\_LOCATION

Community grew up in

TYPELENGTHFORMATNumeric8Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	7
-6	Invalid answer/out of range	4	13
1	Urban	105	360
2	Rural	166	480
3	Suburban	308	1039
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

NAME DESCRIPTION

4

RACE

Ethnic/racial identification

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	17
-6	Invalid answer/out of range	1	3
1	Multi-racial/multi-ethnic	18	61
2	Native American or Alaska Native	2	4
3	Asian	11	38
4	Black/African American	2	5
5	Hispanic/Latino	16	52
7	White, not Hispanic	529	1718
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

5

5

FLUENT\_ENG

Fluent only in English

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	44	141
0	No	103	325
1	Yes	438	1433
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

FLUENT\_SPN

DESCRIPTION

Fluent in Spanish

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	334	1094
0	No	185	601
1	Yes	66	204
TOTAL		585	1898

5 FLUENT\_RUS Fluent in Russian

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	387	1255
0	No	198	643
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

5 FLUENT\_OTH Fluent in another language

TYPELENGTHFORMATNumeric8Ordinal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	402	1295
0	No	157	519
1	Yes	26	84
TOTAL		585	1898

5 SPANISH Use Spanish to communicate with patients

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	345	1129
0	No	50	168
1	Yes	190	601
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

5 RUSSIAN Use Russian to communicate with patients

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	473	1532
0	No	107	348
1	Yes	5	19
TOTAL		585	1898

5 OTHERLANG Use another language to communicate with patients

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	455	1475
0	No	91	300
1	Yes	39	123
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

5 OTHERLANG\_DESC Use another language to communicate with patients: description

TYPELENGTHFORMATCharacter255Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-8	Not Applicable	91	300
-9	Missing/Unknown	457	1483
0	non-missing	37	115
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

DESCRIPTION

SATISF\_CAREER

Satisfaction with career as an PA

TYPE **FORMAT** LENGTH Numeric Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
1	1-Very Satisfied	163	539
2	2	206	657
3	3	101	327
4	4	20	65
5	5	14	40
6	6	15	50
7	7	11	38
8	8	27	89
9	9	17	58
10	10-Very Dissatisfied	11	36
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

SATISF\_COMPENSATE

Satisfaction with compensation for work as an PA

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	1	3
-6	Invalid answer/out of range	1	4
1	1-Very Satisfied	64	214
2	2	77	256
3	3	145	463
4	4	107	337
5	5	62	200
6	6	43	141
7	7	33	107
8	8	32	106
9	9	11	37
10	10-Very Dissatisfied	9	30
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

8

PRAC\_LEVEL\_DETRM

Policy/regulation: Practice level determination of the appropriate number of PAs an individual physician may supervise

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	8	24
1	Very Important	204	670
2	Somewhat Important	315	1025
3	Not Important	58	179
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

PHYS\_SUPER\_REQ

Policy/regulation: Adaptable physician supervision requirements for new PAs

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	8	26
1	Very Important	298	958
2	Somewhat Important	249	812
3	Not Important	30	102
TOTAL		585	1898

**QUESTION NUMBER** 

VARIABLE NAME REIMB\_POLICY **DESCRIPTION** 

8

Policy/regulation: Enforceable reimbursement policies, applicable to the insurance market, that establish reimbursement levels that reflect equal pay for equal work

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	40
1	Very Important	498	1632
2	Somewhat Important	67	206
3	Not Important	7	20
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

INDEP\_INCENTIVE

**DESCRIPTION** 

Policy/regulation: State- or privately-sponsored incentives to establish PAs in practices in medically underserved areas, with off-site physician supervision

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	28
-6	Invalid answer/out of range	1	4
1	Very Important	415	1336
2	Somewhat Important	153	509
3	Not Important	7	20
TOTAL		585	1898

**QUESTION NUMBER** 

VARIABLE NAME LOAN\_FORGIVE DESCRIPTION

8

Policy/regulation: Increased access to state and federal loan forgiveness programs available to PAs who agree to practice in an underserved area of CO

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	10	32
1	Very Important	415	1354
2	Somewhat Important	145	465
3	Not Important	15	47
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

8

MEDICARE\_STAT

**DESCRIPTION** 

Policy/regulation: Medicare statute revisions that clearly permit physicians to delegate to PAs the ability to order home health, hospice, and skilled nursing facility care

TYPE LENGTH FORMAT
Numeric 8 Nominal

UNWEIGHTED **WEIGHTED VALUE FREQUENCY FREQUENCY VALUE LABEL** Missing -9 11 36 Very Important 489 1591 2 Somewhat Important 79 250 21 3 Not Important 6 TOTAL 585 1898

9 AD Completed prior to PA: Associate's Degree

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	221	704
0	No	264	863
1	Yes	100	331
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

9 BS Completed prior to PA: Bachelor's Degree

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	34	105
0	No	45	142
1	Yes	506	1650
TOTAL		585	1898

9 MAST Completed prior to PA: Master's Degree

TYPELENGTHFORMATNumeric8Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	239	765
0	No	276	887
1	Yes	70	246
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

9 PHD Completed prior to PA: PhD

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	271	876
0	No	313	1019
1	Yes	1	3
TOTAL		585	1898

9 EMT Completed prior to PA: EMT/Paramedic Training

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	194	622
0	No	214	706
1	Yes	177	570
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

9 MA Completed prior to PA: Medical Assistant Training

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	253	814
0	No	273	896
1	Yes	59	187
TOTAL		585	1898

9 NURSE Completed prior to PA: Nursing Training

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	246	795
0	No	288	941
1	Yes	51	162
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

OTHER\_DEGREE Completed prior to PA: Other degree

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	315	1016
0	No	205	674
1	Yes	65	208
TOTAL		585	1898

9 OTHER\_DEGREE\_DESC Completed prior to PA: Other degree description

TYPELENGTHFORMATCharacter255Text

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-8	Not Applicable	205	674
-9	Missing	380	1224
TOTAL		585	1898

QUESTION NUMBERVARIABLE NAMEDESCRIPTION10GRAD\_YRGraduation year

TYPE LENGTH FORMAT
Numeric 8 Continuous

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** 2 -9 Missing 9 >0 >0 583 1889 585 1898 TOTAL

QUESTION NUMBERVARIABLE NAMEDESCRIPTION11GRAD\_STATEGraduation state

TYPE LENGTH FORMAT

Character 255 Text

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	14
Non-	Non-Colorado	370	1179
Colorado			
Colorado	Colorado	211	705
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

12 PA\_NAME Name of PA education program

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	11
1	University of Colorado Physician Assistant Program	156	516
2	Red Rocks Community College Physician Assistant Program	45	157
3	Other program	380	1214
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

13

PA\_DEGREE

Degree or certificate awarded upon completion of initial PA training

TYPE LENGTH FORMAT Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	9
-6	Invalid answer/out of range	20	70
1	PA Associate's Degree	21	64
2	PA Bachelor's Degree	116	389
3	PA Master's Degree	254	827
4	PA Certificate	145	451
5	PA Military Training Certification	5	11
6	Other	22	77
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

13 PA\_DEGREE\_DESC

Degree or certificate awarded upon completion of initial PA training described

TYPELENGTHFORMATCharacter255Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-6	Invalid answer/out of range	36	126
-8	Not applicable	541	1742
-9	Missing	3	13
0	Non-missing	5	17
TOTAL		585	1898

QUESTION NUMBER VARIA

**VARIABLE NAME** 

**DESCRIPTION** 

14

HIGHEST\_EDUC

Highest level of education completed

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	6
-6	Invalid answer/out of range	17	57
1	Associate's Degree	10	29
2	Bachelor's Degree	138	433
3	Master's Degree	377	1243
4	Ph.D	4	13
5	Professional Doctorate (e.g. MD, DO, DrPh, PsyD)	3	12
6	Certificate Program	27	80
7	Other	7	25
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

14 HIGHEST\_EDUC\_DESC

Highest level of education completed: description

TYPELENGTHFORMATCharacter255Text

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-6	Invalid answer/out of range	22	73
-8	Not applicable	559	1810
-9	Missing/Unknown	3	10
0	non-missing	1	4
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

15

LOANS

Total loan indebtedness for PA education/training program

TYPELENGTHFORMATNumeric8Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	19
-6	Invalid answer/out of range	2	5
1	Did not have loans	103	331
2	\$10,000 or less	34	109
3	\$10,001 to \$20,000	46	149
4	\$20,001 to \$30,000	56	188
5	\$30,001 to \$40,000	46	139
6	\$40,001 to \$50,000	43	140
7	\$50,001 to \$60,000	44	145
8	\$60,001 to \$70,000	53	172
9	\$70,001 to \$80,000	43	144
10	\$80,001 to \$90,000	36	115
11	\$90,001 to \$100,000	25	79
12	More than \$100,000	48	162
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

16 CAQ\_NOT\_HAVE Certificates of Added Qualifications: Do not have

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
0	No	21	67
1	Yes	564	1831
TOTAL		585	1898

16 CAQ\_CARDI\_THOR Certificates of Added Qualifications: Cardiovascular and Thoracic Surgery

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
0	No	584	1894
1	Yes	1	4
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

16 CAQ\_ER\_MED Certificates of Added Qualifications: Emergency Medicine

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
0	No	584	1894
1	Yes	1	4
TOTAL		585	1898

16 CAQ\_NEPH Certificates of Added Qualifications: Nephrology

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
0	No	585	1898
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

16 CAQ\_ORTHO Certificates of Added Qualifications: Orthopedic Surgery

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
0	No	583	1890
1	Yes	2	8
TOTAL		585	1898

16 CAQ\_PSYCH Certificates of Added Qualifications: Psychiatry

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
0	No	583	1892
1	Yes	2	6
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 DERM Area of clinical practice: Dermatology

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	509	1658
1	Yes	64	199
TOTAL		585	1898

17 DERM\_PCT Area of clinical practice (percent time): Dermatology

TYPE LENGTH FORMAT
Numeric 8 Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	501	1631
>0	>0	56	176
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 ER\_MED Area of clinical practice: Emergency medicine

TYPE LENGTH FORMAT
Numeric 8 Nominal

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** -9 Missing 11 37 -6 Invalid answer/out of range 1 4 453 0 No 1468 1 Yes 120 389 585 1898 TOTAL

7 ER\_MED\_PCT Area of clinical practice (percent time): Emergency medicine

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	443	1438
>0	>0	114	369
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 FAM\_MED Area of clinical practice: Family/general medicine

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	30
0	No	357	1205
1	Yes	219	664
TOTAL		585	1898

17 FAM\_MED\_PCT Area of clinical practice (percent time): Family/general medicine

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	352	1189
>0	>0	205	618
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 INT\_MED\_GEN Area of clinical practice: Internal Medicine (general)

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	11	38
0	No	498	1612
1	Yes	76	248
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

INT\_MED\_GEN\_PCT

Area of clinical practice (percent time): Internal Medicine (general)

**TYPE** LENGTH **FORMAT** Numeric 8 Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	490	1587
>0	>0	67	220
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

INT\_MED\_SUB

Area of clinical practice: Internal Medicine (sub-specialty)

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	45
0	No	545	1760
1	Yes	27	93
TOTAL		585	1898

17 INT\_MED\_SUB\_PCT Area of clinical practice (percent time): Internal Medicine (sub-specialty)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	531	1718
>0	>0	26	89
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 OBGYN Area of clinical practice: Obstetrics and gynecology

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	542	1760
1	Yes	31	97
TOTAL		585	1898

17 OBGYN\_PCT Area of clinical practice (percent time): Obstetrics and gynecology

TYPE LENGTH FORMAT
Numeric 8 Continuous

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	534	1735
>0	>0	23	72
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 OCCU\_MED Area of clinical practice: Occupational medicine

TYPE LENGTH FORMAT
Numeric 8 Nominal

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** Missing 13 45 -9 546 1770 No 0 Yes 26 83 1 585 1898 TOTAL

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

7 OCCU\_MED\_PCT

Area of clinical practice (percent time): Occupational medicine

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	535	1737
>0	>0	22	70
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

7 ONCOL Area of clinical practice: Oncology

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	45
0	No	561	1818
1	Yes	11	35
TOTAL		585	1898

17 ONCOL\_PCT Area of clinical practice (percent time): Oncology

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	549	1781
>0	>0	8	26
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 PEDS\_GEN Area of clinical practice: Pediatrics (general)

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	31
0	No	496	1604
1	Yes	80	263
TOTAL		585	1898

7 PEDS\_GEN\_PCT Area of clinical practice (percent time): Pediatrics (general)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	488	1575
>0	>0	69	232
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 PEDS\_SUB Area of clinical practice: Pediatrics (sub-specialty)

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	548	1769
1	Yes	25	88
TOTAL		585	1898

17 PEDS\_SUB\_PCT Area of clinical practice (percent time): Pediatrics (sub-specialty)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	536	1732
>0	>0	21	75
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 PREVEN Area of clinical practice: Prevention/wellness

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	528	1717
1	Yes	45	140
TOTAL		585	1898

17 PREVEN\_PCT Area of clinical practice (percent time): Prevention/wellness

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	526	1712
>0	>0	31	95
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

7 PSYCH Area of clinical practice: Psychiatry

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	541	1754
1	Yes	32	102
TOTAL		585	1898

17 PSYCH\_PCT Area of clinical practice (percent time): Psychiatry

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	534	1733
>0	>0	23	74
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 RADI Area of clinical practice: Radiology

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	14	48
0	No	556	1804
1	Yes	15	45
TOTAL		585	1898

17 RADI\_PCT Area of clinical practice (percent time): Radiology

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	548	1781
>0	>0	9	26
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 SURG\_GEN Area of clinical practice: Surgery (general)

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	52
0	No	556	1804
1	Yes	14	42
TOTAL		585	1898

17 SURG\_GEN\_PCT Area of clinical practice (percent time): Surgery (general)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	543	1765
>0	>0	14	42
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 SURG\_SUB Area of clinical practice: Surgery (sub-specialty)

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	42
0	No	464	1492
1	Yes	109	365
TOTAL		585	1898

17 SURG\_SUB\_PCT Area of clinical practice (percent time): Surgery (sub-specialty)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	457	1471
>0	>0	100	336
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

7 OTHER Area of clinical practice: Other

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	50
0	No	455	1470
1	Yes	115	378
TOTAL		585	1898

17 OTHER\_PCT Area of clinical practice (percent time): Other

TYPE LENGTH FORMAT
Numeric 8 Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	12	41
-6	Invalid answer/out of range	16	50
0	0	453	1466
>0	>0	104	341
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

17 OTHER\_DESC Area of clinical practice: Other description

TYPELENGTHFORMATCharacter225Text

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** Missing 318 1006 -9 529 Invalid answer/out of range 157 -8 0 Non-missing 110 363 585 1898 TOTAL

QUESTION NUMBER VA

TOTAL

VARIABLE NAME

**DESCRIPTION** 

TOTAL\_AREA\_PCT Area of clinical practice: Total percent

**TYPE** Numeric LENGTH

FORMAT continuous

585

1898

eric

 VALUE
 VALUE LABEL
 UNWEIGHTED FREQUENCY
 WEIGHTED FREQUENCY

 -9
 -9
 28
 91

 100
 100
 557
 1807

QUESTION NUMBER VARIABLE NAME DESCRIPTION

8 PRX\_AUTHORITY

Prescribe schedule II-V drugs

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	11
0	No	36	121
1	Yes	546	1766
TOTAL		585	1898

19 REASON\_NO\_PRX\_1 Reason for not prescribing schedule II-V drugs: Not currently working

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	43
-8	Not Applicable	543	1755
-7	Skip pattern violation	3	11
0	No	23	78
1	Yes	3	11
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

19 REASON\_NO\_PRX\_2 Reason for not prescribing schedule II-V drugs: Supervising physician has not

delegated prescriptive authority to me

TYPE LENGTH FOR

TYPE LENGTH FORMAT
Numeric 8 Nominal

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** 15 51 Missing 543 1755 -8 Not Applicable 3 -7 Skip pattern violation 11 0 No 23 78 1 Yes 1 3 TOTAL 585 1898

 QUESTION NUMBER
 VARIABLE NAME
 DESCRIPTION

 19
 REASON\_NO\_PRX\_3
 Reason for not prescribing schedule II-V drugs: Colleagues write schedule II-V prescriptions

 TYPE
 LENGTH
 FORMAT

 Numeric
 8
 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	7	25
-8	Not Applicable	544	1758
-7	Skip pattern violation	2	8
0	No	8	25
1	Yes	24	82
TOTAL		585	1898

 QUESTION NUMBER
 VARIABLE NAME
 DESCRIPTION

 19
 REASON\_NO\_PRX\_4
 Reason for not prescribing schedule II-V drugs: Schedule II-V drugs are not used in practice

 TYPE
 LENGTH
 FORMAT

 Numeric
 8
 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	46
-8	Not Applicable	544	1758
-7	Skip pattern violation	2	8
0	No	18	62
1	Yes	8	24
TOTAL		585	1898

REASON\_NO\_PRX\_5

19

Reason for not prescribing schedule II-V drugs: Prescribing schedule II-V drugs is

outside area of expertise

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	14	47
-8	Not Applicable	544	1758
-7	Skip pattern violation	2	8
0	No	24	82
1	Yes	1	3
TOTAL		585	1898

QUESTION NUMBER

VARIABLE NAME

DESCRIPTION

REASON\_NO\_PRX\_6

Reason for not prescribing schedule II-V drugs: Concerned about patients engaging in drug seeking behavior

TYPE

LENGTH

FORMAT

Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	46
-8	Not Applicable	544	1758
-7	Skip pattern violation	2	8
0	No	16	53
1	Yes	10	34
TOTAL		585	1898

 QUESTION NUMBER
 VARIABLE NAME
 DESCRIPTION

 19
 REASON\_NO\_PRX\_7
 Reason for not prescribing schedule II-V drugs: Other

 TYPE
 LENGTH
 FORMAT

 Numeric
 8
 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	21	73
-8	Not Applicable	543	1755
-7	Skip pattern violation	3	11
0	No	11	37
1	Yes	7	22
TOTAL		585	1898

QUESTION NUMBERVARIABLE NAMEDESCRIPTION19REASON\_NO\_PRX\_DESCReason for not prescribing schedule II-V drugs: Other description

TYPELENGTHFORMATCharacter225Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	21	73
-8	Not Applicable	554	1792
-7	Skip pattern violation	3	11
0	Non-missing	7	22
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DEA\_NUMBER

**DESCRIPTION** 

20

Have a DEA number

LENGTH TYPE **FORMAT** Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	8
0	No	75	255
1	Yes	508	1636
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

21

NO\_DEA\_NUM\_1

Reason no DEA number: No desire to write prescriptions for controlled

substances

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	29	100
-8	Not Applicable	507	1632
-7	Skip pattern violation	1	3
0	No	29	100
1	Yes	19	63
TOTAL		585	1898

21 NO\_DEA\_NUM\_2 Reason no DEA number: No need to write prescriptions for controlled substances

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	71
-8	Not Applicable	507	1632
-7	Skip pattern violation	1	3
0	No	28	93
1	Yes	29	98
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

21 NO\_DEA\_NUM\_3 Reason no DEA number: Fee for acquiring a DEA number is too costly

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	22	76
-8	Not Applicable	506	1629
-7	Skip pattern violation	2	7
0	No	14	47
1	Yes	41	139
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

21

NO\_DEA\_NUM\_4

Reason no DEA number: Other

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	37	123
-8	Not Applicable	506	1629
-7	Skip pattern violation	2	7
0	No	18	63
1	Yes	22	76
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

NO\_DEA\_NUM\_DESC

**DESCRIPTION** 

Reason no DEA number: Other description

TYPELENGTHFORMATCharacter225Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	38	126
-8	Not Applicable	524	1692
-7	Skip pattern violation	2	7
0	Non-missing	21	73
TOTAL		585	1898

22 WORKED\_YRS Years worked in a clinical position as a PA

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	10	32
0	0	19	66
>0	>0	556	1800
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

22 WORKED\_MO Months worked in a clinical position as a PA

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	128	402
0	0	34	113
>0	>0	423	1383
TOTAL		585	1898

22 TOTAL\_WORKED\_MO Total months worked in a clinical position as a PA

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	8	27
0	Non-missing	577	1871
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

PRAC\_YR Years practicing as a PA in current specialty/area of clinical practice

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	23	70
0	0	34	116
>0	>0	528	1712
TOTAL		585	1898

23 PRAC\_MO Months practicing as a PA in current specialty/area of clinical practice

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	141	439
0	0	42	141
>0	>0	402	1318
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

23 TOTAL\_PRAC\_MO Total months practicing as a PA in current specialty/area of clinical practice

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	7	22
0	0	1	3
>0	>0	577	1873
TOTAL		585	1898

24 EMPLOYED\_CO Currently employed in CO in one or more clinical PA positions

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	5
0	No	37	117
1	Yes	546	1776
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

25 NO\_WORK\_RETIRED Reason not working as PA: Retired from the active workforce

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	17	51
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	15	48
1	Yes	7	23
TOTAL		585	1898

QUESTION NUMBER

VARIABLE NAME

**DESCRIPTION** 

25

NO\_WORK\_ANOTHER\_STATE

Reason not working as PA: Practice as a PA in another state

TYPE LENGTH **FORMAT** Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	18	58
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	16	52
1	Yes	5	12
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

25

NO\_WORK\_PRIM\_HC\_NO\_PA

Reason not working as PA: Employed in primary health care setting not requiring

PA training

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	18	57
1	Yes	1	2
TOTAL		585	1898

VARIABLE NAME

**DESCRIPTION** 

25

NO\_WORK\_HC\_NO\_PA

Reason not working as PA: Employed in a health-related position not requiring

PA training

TYPE

LENGTH

**FORMAT** 

Numeric

Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	17	52
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	16	48
1	Yes	6	21
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

25

NO\_WORK\_EDU\_PROGRAM

Reason not working as PA: Employed in a PA educational program

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	543	1765
-7	Skip pattern violation	3	11
0	No	19	59
TOTAL		585	1898

25 NO\_WORK\_ADD\_EDUC Reason not working as PA: Pursuing additional education

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	18	55
1	Yes	1	4
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

NO\_WORK\_LACK\_RESPECT Reason not working as PA: Lack of respect for PAs by physicians and employers

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	16	48
1	Yes	3	11
TOTAL		585	1898

25 NO\_WORK\_NO\_CHALLENGE Reason not working as PA: Work is not professionally challenging

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	19	59
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

25 NO\_WORK\_WAGES Reason not working as PA: Insufficient wages

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	17	54
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	16	48
1	Yes	6	19
TOTAL		585	1898

**DESCRIPTION** 

NO\_WORK\_NO\_POSITIONS

Reason not working as PA: There are no PA positions available

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing	19	59
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	16	49
1	Yes	4	13
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

25 NO\_WORK\_FAM Reason not working as PA: Maternity leave or family responsibilities

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	18	56
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	17	53
1	Yes	4	13
TOTAL		585	1898

Numeric

25 NO\_WORK\_HEALTH Reason not working as PA: Health does not allow me to work as an PA

TYPE LENGTH FORMAT

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	20	63
-8	Not Applicable	544	1769
-7	Skip pattern violation	2	8
0	No	19	59
TOTAL		585	1898

Nominal

QUESTION NUMBER VARIABLE NAME DESCRIPTION

25 NO\_WORK\_OTHER Reason not working as PA: Other

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	22	68
-8	Not Applicable	544	1771
-7	Skip pattern violation	2	5
0	No	8	23
1	Yes	9	31
TOTAL		585	1898

25 NO\_WORK\_OTHER\_DESC Reason not working as PA: Other description

TYPE LENGTH FORMAT
Character 225 Text

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing	22	68
-8	Not Applicable	552	1794
-7	Skip pattern violation	2	5
0	Non-missing	9	31
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

26 ANOTHER\_POSITION Employed in another position requiring your PA training

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	11
-8	Not Applicable	30	95
-7	Skip pattern violation	7	22
1	Yes, work 2+ PA positions	82	256
2	Yes, work in both clinical and non-clinical PA positions	18	61
3	No, work in only 1 clinical PA position	445	1454
TOTAL		585	1898

27

**DESCRIPTION** 

RSN\_ADD\_POSITION

Reason for additional position

**TYPE** 

LENGTH

**FORMAT** 

Numeric

8

Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	14
-8	Not Applicable	482	1570
-6	Invalid answer/out of range	5	13
1	To supplement the earnings from principal PA position	39	123
2	Was not offered fulltime work in principal PA position	5	12
3	To gain experience in a different aspect of clinical care	12	42
4	Enjoy working in various clinical settings	22	73
5	Other	16	50
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

27

RSN\_ADD\_POSITION\_DESC

Reason for additional position: Other description

TYPE

LENGTH

**FORMAT** 

Text

Character

225

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** 488 1592 -9 Missing -8 Not Applicable 78 250 -6 Invalid answer/out of range 5 13 0 43 Non-missing 14 TOTAL 585 1898 QUESTION

NUMBER VARIABLE NAME

**DESCRIPTION** 

28

PRINCIPAL\_ZIP

ZIP Code of principal PA position

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	49	160
-6	Invalid answer/out of range	5	17
0	Non-missing	531	1721
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

28 SECONDARY\_ZIP

**DESCRIPTION** 

ZIP Code of secondary PA position

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	56	179
-8	Not Applicable	437	1425
-7	Skip pattern violation	26	90
-6	Invalid answer/out of range	1	4
0	Non-missing	65	200
TOTAL		585	1897

DESCRIPTION

29

HOURS\_ALL

Hours worked during typical work week for all PA positions

TYPELENGTHFORMATNumeric8Continuous

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing	44	140
-8	Not Applicable	29	89
-7	Skip pattern violation	8	27
0	Non-missing	504	1642
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

29 HOURS\_PRINCIPAL Hours worked during typical work week for principal PA position

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	183	584
-8	Not Applicable	32	101
-7	Skip pattern violation	5	15
0	Non-missing	365	1198
TOTAL		585	1898

29 HOURS\_SECONDARY Hours worked during typical work week for secondary PA position

TYPE LENGTH FORMAT
Numeric 8 Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	36
-8	Not Applicable	442	1434
-7	Skip pattern violation	58	197
0	Non-missing	72	231
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

29 TOTAL\_HOURS Hours worked during typical work week for all PA and RN positions, calculated

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	6
-8	Not Applicable	28	86
-7	Skip pattern violation	9	31
0	Non-missing	546	1775
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

30

PATIENTS\_SEEN

Number of patients seen during a typical work week

TYPELENGTHFORMATNumeric8Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	10	32
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
0	Non-missing	538	1749
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

31

INCOME

Total income before taxes in 2010 from all PA positions combined

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	8	28
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Not working as a PA in 2010	2	4
2	Less than \$40000	40	128
3	\$40,001 to \$50,000	28	85
4	\$50,001 to \$60,000	38	117
5	\$60,001 to \$70,000	63	207
6	\$70,001 to \$80,000	100	319
7	\$80,001 to \$90,000	98	322
8	\$90,001 to \$100,000	68	211
9	\$100,001 to \$110,000	51	172
10	\$110,001 to \$120,000	18	63
11	\$120,001 to \$130,000	16	60
12	More than \$130,000	18	64
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

32

PROFESSIONALS\_SOLO

Health professionals work in practice: Solo Practitioner'

**TYPE** LENGTH **FORMAT** Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	210	682
-8	Not Applicable	32	101
-7	Skip pattern violation	5	15
0	No	318	1040
1	Yes	20	60
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

32

PROFESSIONALS\_PHYSICIANS

Health professionals work in practice: Physician(s)

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	17	54
-8	Not Applicable	31	96
-7	Skip pattern violation	6	20
0	No	6	18
1	Yes	525	1710
TOTAL		585	1898

DESCRIPTION

32

PROFESSIONALS\_APN

Health professionals work in practice: Advanced Practice Nurse(s)

TYPELENGTHFORMATNumeric8Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	134	432
-8	Not Applicable	32	100
-7	Skip pattern violation	5	17
0	No	195	624
1	Yes	219	726
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

32

PROFESSIONALS\_RN

Health professionals work in practice: Registered Nurse(s)

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	112	373
-8	Not Applicable	32	100
-7	Skip pattern violation	5	17
0	No	136	451
1	Yes	300	958
TOTAL		585	1898

**VARIABLE NAME** 

DESCRIPTION

32

32

PROFESSIONALS\_OTHER\_PA

Health professionals work in practice: Other PAs

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	66	208
-8	Not Applicable	31	96
-7	Skip pattern violation	6	20
0	No	88	267
1	Yes	394	1307
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

PROFESSIONALS\_OTHER

**DESCRIPTION** 

Health professionals work in practice: Other health professionals

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	153	493
-8	Not Applicable	31	96
-7	Skip pattern violation	6	21
0	No	115	367
1	Yes	280	922
TOTAL		585	1898

PROFESSIONALS\_OTHER\_DESC Health professionals work in practice: Other health professionals (description)

TYPELENGTHFORMATCharacter225Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	173	558
-8	Not Applicable	147	466
-7	Skip pattern violation	5	18
0	Non-missing	260	856
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

33 SETTING Type of practice setting of principal PA position

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	15
-8	Not Applicable	30	95
-7	Skip pattern violation	7	22
-6	Invalid answer/out of range	10	29
2	Community health center (Federally Qualified Health Center)	43	141
3	Community health clinic (non-Federally Qualified)	13	31
4	Extended care facility/nursing home	3	10
7	Hospital (non-VA)	93	315
8	Indian Health Services facility	1	4
9	Occupational health setting	6	19
10	Office-based private practice	250	825
11	Office-based multi specialty or HMO	38	136
12	Rehabilitation facility	3	10
13	Rural health clinic (federally certified)	15	32
14	School-based or college-based health center or school clinic	6	16
15	State or local governmental facility (e.g. public health clinic)	8	21
16	VA facility/hospital	5	16
17	Other	50	159
TOTAL		585	1898

33 SETTING\_DESC Type of practice setting of principal PA position: Other description

TYPELENGTHFORMATCharacter225Text

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	17
-8	Not Applicable	507	1650
-7	Skip pattern violation	14	45
-6	Invalid answer/out of range	10	29
0	Non-missing	49	157
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

34 SUPER\_PHYSICIAN\_CERT Board certification of supervising physician

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	9
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	3	13
1	Not board certified	8	21
2	Board certified in both primary care specialty and a subspecialty	57	190
3	Board certified in a primary care specialty	262	823
4	Board certified in a specialty/subspecialty area of practice	216	727
TOTAL		585	1898

35 LEVEL\_SUPERVISION\_BIANNUAL Level of supervision: Biannual performance review

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	139	455
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
0	No	218	710
1	Yes	191	616
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

35 LEVEL\_SUPERVISION\_HALF Level of supervision: Half of charts are reviewed and co-signed

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing	186	605
-8	Not Applicable	31	98
-7	Skip pattern violation	6	19
0	No	324	1049
1	Yes	38	127
TOTAL		585	1898

35 LEVEL\_SUPERVISION\_ALL\_COMPLEX Level of supervision: Charts for complex visits are reviewed and co-signed

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	169	549
-8	Not Applicable	31	98
-7	Skip pattern violation	6	19
-6	Invalid answer/out of range	1	3
0	No	243	784
1	Yes	135	446
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

35 LEVEL\_SUPERVISION\_SELECT Level of supervision: Selected patient charts are periodically reviewed and co-

signed

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	141	461
-8	Not Applicable	31	98
-7	Skip pattern violation	6	19
0	No	194	624
1	Yes	213	696
TOTAL		585	1898

35 LEVEL\_SUPERVISION\_FOLLOWUP\_ONLY Level of supervision: Do follow-up care only

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	184	597
-8	Not Applicable	31	98
-7	Skip pattern violation	6	19
0	No	340	1106
1	Yes	24	79
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

5 LEVEL\_SUPERVISION\_ALL Level of supervision: Charts for all patient visits are reviewed and co-signed

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	101	329
-8	Not Applicable	30	95
-7	Skip pattern violation	7	22
0	No	247	798
1	Yes	200	655
TOTAL		585	1898

**DESCRIPTION** 

36 SAT\_LEVEL\_SUPERVISION

Satisfaction with the level of physician supervision/chart review

TYPELENGTHFORMATNumeric8Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	1	4
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Yes, I am satisfied	481	1574
2	No, I wish I could receive LESS supervision/chart review	30	94
3	No, I wish I could receive MORE supervision/chart review	36	109
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

37 COMMUNICATION Routine communication/collaboration with supervising physician

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	8
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	1
1	Yes, I routinely consult with my supervising physician	491	1599
2	No routine direct consultation, supervising physician is OFF-SITE	26	78
3	No routine direct consultation, supervising physician is ON-SITE	28	95
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

38

COMM\_RECIPROCAL

Routine communication: Reciprocal consultation with supervising physician

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	70	220
-8	Not Applicable	73	231
-7	Skip pattern violation	18	59
0	No	64	201
1	Yes	360	1188
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

DESCRIPTION

38

COMM\_COMPLEX

 $\label{thm:communication: Supervising physician routinely consults on complex$ 

patient visits

**TYPE**Numeric

LENGTH

8

**FORMAT** Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	108	350
-8	Not Applicable	69	221
-7	Skip pattern violation	22	68
0	No	85	261
1	Yes	301	997
TOTAL		585	1898

**VARIABLE NAME** 

DESCRIPTION

38

COMM\_HALF

Routine communication: Supervising physician routinely consults on about half of all patient visits

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	158	513
-8	Not Applicable	76	240
-7	Skip pattern violation	15	49
0	No	297	956
1	Yes	39	139
TOTAL		585	1898

 QUESTION NUMBER
 DESCRIPTION

 38
 COMM\_INITIAL
 Routine communication: Supervising physician routinely consults on initial patient visits

 TYPE
 LENGTH
 FORMAT

 Numeric
 8
 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	159	516
-8	Not Applicable	77	245
-7	Skip pattern violation	14	45
0	No	316	1025
1	Yes	19	67
TOTAL		585	1898

8 COMM\_EVERY Routine communication: Supervising physician consults on every patient visit

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	150	490
-8	Not Applicable	76	240
-7	Skip pattern violation	15	49
0	No	312	1023
1	Yes	32	96
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

39 LEVEL\_INTERACTION Satisfaction with level of interaction with supervising physician

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	8
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Yes, I am satisfied	494	1604
2	No, I wish I had LESS interaction/consultation	10	33
3	No, I wish I had MORE interaction/consultation	42	137
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

40

PRINCIPAL\_TEAM

Principal PA position: Member of care team that allows participation in decisions related to patients

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	8
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Always	506	1645
2	Sometimes	31	103
3	Never	8	25
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

40

PRINCIPAL\_BILLING

Principal PA position: Able to bill private insurance for reimbursement

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	31	101
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
1	Always	269	872
2	Sometimes	111	356
3	Never	137	452
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

40

PRINCIPAL\_RELATIONSHIP

Principal PA position: Positive relationships with the physicians

TYPELENGTHFORMATNumeric8Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	16
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	4
1	Always	487	1594
2	Sometimes	53	165
3	Never	1	2
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

40

PRINCIPAL\_AUTONOMOUS

Principal PA position: Autonomous decisions with regard to patients

VALUE	VALUE LABEL	<u>UNWEIGHTED</u> FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	10
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	2
1	Always	420	1367
2	Sometimes	122	398
3	Never	2	4
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

40

PRINCIPAL\_CULTURE

Principal PA position: Culturally competent to address the health needs of all patients

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	2	6
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	2	8
1	Always	400	1303
2	Sometimes	143	460
3	Never	1	4
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

DESCRIPTION

40

PRINCIPAL\_QUALITY

Principal PA position: Believe the quality of care is high at current work setting

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	10
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	4
1	Always	507	1647
2	Sometimes	37	120
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

41

PROB\_TIME

Problem: Having sufficient time with patients during office visits

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	23
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	4
1	Not a problem	282	914
2	Somewhat a problem	221	721
3	Significant problem	35	118
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

41

PROB\_COMMUNICATION

Problem: Communicating with patients whose language or cultural background is different from my own

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Not a problem	228	743
2	Somewhat a problem	297	967
3	Significant problem	17	55
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

PROB\_SPECIALISTS

Problem: Having enough qualified specialists available to whom I can refer patients

TYPE

LENGTH

**FORMAT** 

Numeric

Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	13
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	Not a problem	369	1247
2	Somewhat a problem	127	380
3	Significant problem	46	138
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

PROB\_REPORT

Problem: Receiving reports from other providers and facilities in a timely manner

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	16
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	Not a problem	202	670
2	Somewhat a problem	295	956
3	Significant problem	45	139
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

PROB\_REIMB

Problem: Reduced reimbursement from private insurance companies

**TYPE** LENGTH **FORMAT** Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	45	138
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
-6	Invalid answer/out of range	1	3
1	Not a problem	139	468
2	Somewhat a problem	246	784
3	Significant problem	117	387
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

41

PROB\_ACCESS

Problem: Patient access to needed care is limited based on their ability to pay

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	24
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
-6	Invalid answer/out of range	1	3
1	Not a problem	133	445
2	Somewhat a problem	258	845
3	Significant problem	147	464
TOTAL		585	1898

QUESTION

NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

41

PROB\_NONPAY

Problem: Non-paying patients/bad debt

**FORMAT** 

Nominal

TYPE LENGTH
Numeric 8

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	13	38
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
-6	Invalid answer/out of range	1	3
1	Not a problem	149	497
2	Somewhat a problem	287	927
3	Significant problem	98	316
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

41

PROB\_LIABILITY

Problem: High cost of liability insurance

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	19	58
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
1	Not a problem	289	954
2	Somewhat a problem	185	595
3	Significant problem	55	174
TOTAL		585	1898

41 PROB\_COVERAGE Problem: Lack of call coverage for weekends and vacations

TYPELENGTHFORMATNumeric8Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	19	56
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	2	5
1	Not a problem	418	1370
2	Somewhat a problem	83	265
3	Significant problem	26	85
TOTAL		585	1898

QUESTION NUMBERVARIABLE NAMEDESCRIPTION41PROB\_OTHERProblem: Other

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	497	1616
-8	Not Applicable	36	113
-7	Skip pattern violation	1	3
1	Not a problem	19	63
2	Somewhat a problem	14	43
3	Significant problem	18	59
TOTAL		585	1898

41 PROB\_OTHER\_DESC Problem: Other description

TYPELENGTHFORMATCharacter255Text

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	518	1684
-8	Not Applicable	38	120
0	Non-missing	29	94
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

42 PCT\_TIME\_DIRECT Percent of time during typical work week: Direct face-to-face patient care

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	1	3
>0	>0	529	1722
TOTAL		585	1898

**DESCRIPTION** 

PCT\_TIME\_INDIRECT

Percent of time during typical work week: Indirect patient care

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	38	120
>0	>0	492	1605
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

42 PCT\_TIME\_ADMIN Percent of time during typical work week: Administration

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	369	1190
>0	>0	161	535
TOTAL		585	1898

**DESCRIPTION** 

42 PCT\_TIME\_TEACHING Percent of time during typical work week: Teaching/precepting

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	340	1084
>0	>0	190	641
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

42 PCT\_TIME\_CONT\_EDUC Percent of time during typical work week: Continuing education

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	221	707
>0	>0	309	1018
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

42

PCT\_TIME\_RESEARCH

Percent of time during typical work week: Research

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	466	1509
>0	>0	64	216
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

DESCRIPTION

42

PCT\_TIME\_QUAL\_IMPROVE

Percent of time during typical work week: Activities related to quality improvement or patient safety

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	402	1318
>0	>0	128	407
TOTAL		585	1898

DESCRIPTION

42

PCT\_TIME\_OTHER

Percent of time during typical work week: Other activities

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	14
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	13	43
0	0	493	1608
>0	>0	37	117
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

42 PCT\_TIME\_TOTAL

**DESCRIPTION** 

Percent of time during typical work week: Total

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	18	58
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
100	100	530	1724
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

PCT\_TIME\_OTHER\_DESC Percent of time during typical work week: Other activities description

TYPELENGTHFORMATCharacter225Text

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	14	43
-8	Not Applicable	535	1741
-7	Skip pattern violation	8	26
0	Non-missing	28	88
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

43 ONCALL\_TIME On-call time typically taken during a month

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	5	15
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	None	321	1028
2	On-call for less than 15 hrs/month	66	226
3	On-call between 15 and 24 hrs/month	29	95
4	On-call more than 24 hrs/month	127	418
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

44

ACCEPT\_NEW\_PRIV\_INS

Accept patients: Private insurance

TYPELENGTHFORMATNumeric8Ordinal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	22	71
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	409	1316
2	Some	63	208
3	None	32	109
4	Do Not Know	21	74
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

DESCRIPTION

44

ACCEPT\_NEW\_FAMILY

Accept patients: Family members of current patients

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	27	88
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	369	1181
2	Some	95	319
3	None	25	81
4	Do Not Know	31	110
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

44

ACCEPT\_NEW\_UNINSURED

Accept patients: Uninsured and paying out of pocket

TYPELENGTHFORMATNumeric8Ordinal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	23	75
-8	Not Applicable	30	92
-7	Skip pattern violation	7	24
-6	Invalid answer/out of range	1	3
1	All	342	1075
2	Some	124	429
3	None	33	111
4	Do Not Know	25	88
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

DESCRIPTION

44

ACCEPT\_NEW\_SLIDE\_FEE

Accept patients: Sliding-fee scale

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	30	98
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	206	638
2	Some	84	287
3	None	143	475
4	Do Not Know	84	280
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

44

ACCEPT\_NEW\_AD\_MDCD

Accept patients: Adults covered by Medicaid

TYPELENGTHFORMATNumeric8Ordinal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	31	102
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	217	662
2	Some	113	387
3	None	155	523
4	Do Not Know	31	104
TOTAL		585	1898

**QUESTION NUMBER** 

VARIABLE NAME

DESCRIPTION

44

ACCEPT\_NEW\_CH\_MDCD

Accept patients: Children covered by Medicaid

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	24	77
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	231	719
2	Some	97	329
3	None	165	548
4	Do Not Know	30	105
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

ACCEPT\_NEW\_WMN\_CHP

Accept patients: Pregnant women covered by CHP+

**TYPE** LENGTH **FORMAT** Ordinal Numeric 8

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	29	94
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	3	8
1	All	178	542
2	Some	37	126
3	None	198	660
4	Do Not Know	103	352
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

44

ACCEPT\_NEW\_CH\_CHP

Accept patients: Children covered by CHP+

TYPE LENGTH **FORMAT** Ordinal Numeric 8

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	28	90
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	2	5
1	All	221	684
2	Some	59	198
3	None	159	529
4	Do Not Know	79	275
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

LENGTH

8

ACCEPT\_NEW\_MDCR

Numeric

Accept patients: Medicare beneficiaries

TYPE

**FORMAT** Ordinal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	27	90
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	2	7
1	All	295	920
2	Some	88	304
3	None	81	275
4	Do Not Know	55	185
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

ACCEPT\_NEW\_WC

Accept patients: Workers compensation

TYPE

LENGTH

**FORMAT** 

Numeric

8

Ordinal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	30	94
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	3	10
1	All	241	741
2	Some	92	311
3	None	120	410
4	Do Not Know	62	215
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

44

ACCEPT\_NEW\_CHARITY

Accept patients: Charity care

TYPE LENGTH **FORMAT** Ordinal Numeric

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	37	122
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	1	3
1	All	165	507
2	Some	99	329
3	None	115	389
4	Do Not Know	131	431
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

45

PCT\_PRIV\_INS

Payer mix: Private insurance

TYPE LENGTH **FORMAT** Numeric 8 Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	45	151
>0	>0	295	974
TOTAL		585	1898

**VARIABLE NAME** 

**QUESTION NUMBER** 

**DESCRIPTION** 

PCT\_MDCR

Payer mix: Medicare

TYPE LENGTH **FORMAT** Numeric Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	97	333
>0	>0	243	793
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME 45

PCT\_MDCD

**DESCRIPTION** Payer mix: Medicaid

TYPE LENGTH **FORMAT** Numeric Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	113	378
>0	>0	227	747
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

PCT\_CHP Payer mix: CHP+

TYPELENGTHFORMATNumeric8Continuous

**DESCRIPTION** 

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	227	755
>0	>0	113	371
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

45 PCT\_TRICARE Payer mix: TriCare/CHAMPUS/VA

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	197	641
>0	>0	143	484
TOTAL		585	1898

## **Created variables**

QUESTION NUMBER VARIABLE NAME DESCRIPTION

45 PCT\_WC Payer mix: Workers Compensation

TYPE LENGTH FORMAT
Numeric 8 Continuous

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	211	705
>0	>0	129	420
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

45 PCT\_SELFPAY Payer mix: Self-pay and sliding fee schedule

TYPE LENGTH FORMAT
Numeric 8 Continuous

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** Missing 166 524 -9 100 -8 Not Applicable 32 -7 Skip pattern violation 4 13 -6 Invalid answer/out of range 43 136 0 93 315 >0 >0 247 810 TOTAL 585 1898 QUESTION NUMBER VARIABLE NAME

DESCRIPTION

PCT\_UNCOMPENSATED

Payer mix: Uncompensated care

TYPE LENGTH **FORMAT** Numeric 8 Continuous

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	244	809
>0	>0	96	317
TOTAL		585	1898

**QUESTION NUMBER** 

45

**VARIABLE NAME** 

**DESCRIPTION** 

PCT\_OTHER

Payer mix: Other

**TYPE** 

LENGTH

**FORMAT** 

Numeric

8

Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	166	524
-8	Not Applicable	32	100
-7	Skip pattern violation	4	13
-6	Invalid answer/out of range	43	136
0	0	313	1032
>0	>0	27	93
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

PCT\_TOTAL Payer mix: Total

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	208	656
-8	Not Applicable	33	104
-7	Skip pattern violation	4	13
100	100	340	1125
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

45 PCT\_DONTKNOW Payer mix: Do not know

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-7	Skip pattern violation	37	117
0	No	385	1266
1	Yes	163	515
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

DESCRIPTION

45

PCT\_OTHER\_DESC

Payer mix: Other description

TYPELENGTHFORMATCharacter255Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	168	529
-8	Not Applicable	388	1268
-7	Skip pattern violation	4	13
0	Non-missing	25	88
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

46 SERVICES\_BILLED

Billing of professional services

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	48
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
-6	Invalid answer/out of range	3	11
1	Both directly and indirectly ("incident to"under physician in practice)	162	526
2	Direct billing only	45	151
3	Indirect billing only ("incident to"under physician in practice)	54	183
4	Do not know	269	863
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

BILL\_NPI\_UPIN

Bill charges under your own NPI or UPIN

**TYPE** LENGTH **FORMAT** Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	69	230
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
-6	Invalid answer/out of range	3	9
0	No	179	603
1	Yes	297	940
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

48

OWN\_MALPRACTICE

Carry your own malpractice liability insurance

TYPE LENGTH **FORMAT** Numeric Nominal 8

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	6	22
-8	Not Applicable	30	94
-7	Skip pattern violation	7	23
0	No	455	1479
1	Yes	87	280
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

49

OWNERSHIP

Partial ownership in your principal clinical practice

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	15
-8	Not Applicable	29	90
-7	Skip pattern violation	8	26
1	No	537	1743
2	Yes, 0-25% ownership	2	8
3	Yes, 26-49% ownership	5	16
TOTAL		585	1898

**QUESTION NUMBER** 

**VARIABLE NAME** 

**DESCRIPTION** 

50 LEAVE\_12MO

Planning to leave principal PA position in the next 12 months

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	4	16
-8	Not Applicable	28	86
-7	Skip pattern violation	9	31
0	No	475	1545
1	Yes	69	220
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME

**DESCRIPTION** 

51

LEAVE\_RSN\_RETIRE

Reason for leaving practice: Plan to retire from the active workforce

TYPE LENGTH FORMAT Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	51
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	6	23
2	Somewhat Important	4	9
3	Not Important	48	153
TOTAL		585	1898

QUESTION NUMBER VARIABLE NAME DESCRIPTION

1 LEAVE\_RSN\_ANOTHER\_CLINIC

Reason for leaving practice: Desire a position in another clinical practice

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	33
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	36	116
2	Somewhat Important	13	45
3	Not Important	15	43
TOTAL		585	1898

**QUESTION NUMBER VARIABLE NAME**  **DESCRIPTION** 

LEAVE\_RSN\_PC\_NO\_PA

Reason for leaving practice: Desire a primary care position that does not utilize

my PA training

LENGTH

TYPE

**FORMAT** Nominal

Numeric

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	16	56
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	1	4
3	Not Important	56	177
TOTAL		585	1898

QUESTION NUMBER **VARIABLE NAME DESCRIPTION** 

51 LEAVE\_RSN\_NONCLINICAL Reason for leaving practice: Desire a non-clinical health-related position

**TYPE FORMAT** LENGTH Numeric Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	16	56
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	2	7
2	Somewhat Important	9	26
3	Not Important	46	148
TOTAL		585	1898

VARIABLE NAME

**DESCRIPTION** 

51

LEAVE\_RSN\_NO\_HC

Reason for leaving practice: Desire a position outside of health care

**TYPE** Numeric

LENGTH

**FORMAT** Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	17	59
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	3	9
2	Somewhat Important	5	12
3	Not Important	48	158
TOTAL		585	1898

QUESTION

NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

51

LEAVE\_RSN\_ADD\_EDUC

Reason for leaving practice: Want to pursue additional education

**TYPE** Numeric LENGTH

FORMAT Nominal

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	73	237
-8	Not Applicable	512	1661
TOTAL		585	1898

QUESTION

TOTAL

NUMBER VARIABLE NAME

**DESCRIPTION** 

51

LEAVE\_RSN\_WORK\_EDU

Reason for leaving practice: Want to work in an educational institution

**TYPE** Numeric LENGTH

**FORMAT** Nominal

585

1898

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	73	237
-8	Not Applicable	512	1661

QUESTION
NUMBER VARIABLE NAME DESCRIPTION

51 LEAVE\_RSN\_LACK\_RESPECT

Reason for leaving practice: Lack of respect for PAs by physicians and employers

TYPE LENGTH FORMAT Numeric 8 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	55
-8	Not Applicable	507	1648
-7	Skip pattern violation	5	14
1	Very Important	18	53
2	Somewhat Important	6	18
3	Not Important	34	109
TOTAL		585	1898

**VARIABLE NAME** 

DESCRIPTION

51

LEAVE\_RSN\_NO\_CHALLENGE

Reason for leaving practice: Work is not professionally challenging

**TYPE** Numeric LENGTH

**FORMAT** Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	54
-8	Not Applicable	507	1648
-7	Skip pattern violation	5	14
1	Very Important	8	26
2	Somewhat Important	13	44
3	Not Important	37	113
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

51 LEAVE\_RSN\_WAGES

Reason for leaving practice: Insufficient wages given the workload and responsibilities

involved

TYPE

Numeric

LENGTH

**FORMAT** Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	15	55
-8	Not Applicable	507	1648
-7	Skip pattern violation	5	14
1	Very Important	28	86
2	Somewhat Important	15	51
3	Not Important	15	45
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

51

LEAVE\_RSN\_FAM

Reason for leaving practice: Family responsibilities

**TYPE** Numeric LENGTH

**FORMAT** Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	16	56
-8	Not Applicable	506	1643
-7	Skip pattern violation	6	19
1	Very Important	6	20
2	Somewhat Important	11	38
3	Not Important	40	123
TOTAL		585	1898

QUESTION NUMBER

VARIABLE NAME

**DESCRIPTION** 

51 LEAVE\_RSN\_HEALTH

Reason for leaving practice: health does not allow me to continue working as an PA

**TYPE** Numeric LENGTH

**FORMAT** Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	18	62
-8	Not Applicable	508	1649
-7	Skip pattern violation	4	12
1	Very Important	1	4
2	Somewhat Important	2	8
3	Not Important	52	162
TOTAL		585	1898

VARIABLE NAME

**DESCRIPTION** 

51

LEAVE\_RSN\_OTHER

Reason for leaving practice: Other

**TYPE** Numeric LENGTH

**FORMAT** Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	60	197
-8	Not Applicable	510	1656
-7	Skip pattern violation	2	5
1	Very Important	7	19
2	Somewhat Important	1	4
3	Not Important	5	16
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

51 LEAVE\_RSN\_OTHER\_DESC

Reason for leaving practice: Other description

TYPELENGTHFORMATCharacter225Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	63	207
-8	Not Applicable	511	1658
-7	Skip pattern violation	1	3
0	Non-missing	10	30
TOTAL		585	1898

R VARIABLE NAME

**DESCRIPTION** 

52

PRECEPTOR

Interested in serving as a preceptor for PA students

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	9	33
-8	Not Applicable	28	89
-7	Skip pattern violation	9	28
-6	Invalid answer/out of range	23	75
1	No	178	576
2	Yes	162	516
3	Already a preceptor	176	582
TOTAL		585	1898

QUESTION

NUMBER

**VARIABLE NAME** 

DESCRIPTION

53 ALREADY\_PRECEP\_PA

Already a preceptor for PA students

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	10	33
-8	Not Applicable	343	1094
-7	Skip pattern violation	34	114
0	No	4	13
1	Yes	194	644
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

53

ALREADY\_PRECEP\_MD

Already a preceptor for medical students

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	50	166
-8	Not Applicable	351	1121
-7	Skip pattern violation	26	87
0	No	80	263
1	Yes	78	260
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

**DESCRIPTION** 

53

ALREADY\_PRECEP\_DO

Already a preceptor for Doctor of Osteopathy students

TYPE LENGTH FORMAT
Numeric 8 Nominal

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	64	204
-8	Not Applicable	357	1143
-7	Skip pattern violation	20	66
0	No	107	359
1	Yes	37	127
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

53 ALREADY\_PRECEP\_APN

Already a preceptor for APN students

TYPE LENGTH FORMAT
Numeric 8 Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	58	186
-8	Not Applicable	355	1135
-7	Skip pattern violation	22	73
0	No	97	326
1	Yes	53	178
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

53

 ${\sf ALREADY\_PRECEP\_RES}$ 

Already a preceptor for residents

TYPE

LENGTH

FORMAT

Numeric

8

Nominal

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	56	174
-8	Not Applicable	355	1137
-7	Skip pattern violation	22	71
0	No	105	348
1	Yes	47	168
TOTAL		585	1898

 QUESTION

 NUMBER
 VARIABLE NAME
 DESCRIPTION

 54
 INTEREST\_FACULTY
 Interested in becoming a faculty member in a PA education program

 TYPE
 LENGTH
 FORMAT

 Numeric
 8
 Nominal

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	3	11
-6	Invalid answer/out of range	5	16
1	No	263	826
2	Undecided	179	594
3	Yes	122	406
4	Already a faculty member	13	46
TOTAL		585	1898

 QUESTION NUMBER
 VARIABLE NAME
 DESCRIPTION

 N/A
 COMMENTS
 0

 TYPE
 LENGTH
 FORMAT

 Character
 412
 Text

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	422	1388
0	non-missing	163	510
TOTAL		585	1898

# **Created Variables**

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

CREATED VARIABLE

PRINCIPAL\_CITY\_FROM\_ZIP

City: principal PA position address (derived from ZIP code)

TYPE

LENGTH

FORMAT

Character

28

Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	56	183
0	non-missing	529	1715
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

**DESCRIPTION** 

CREATED VARIABLE

 ${\sf PRINCIPAL\_STATE\_FROM\_ZIP}$ 

State: principal PA position address (derived from ZIP code)

TYPE

LENGTH

**FORMAT** 

Character

2

Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	56	183
СО	Colorado	529	1715
TOTAL		585	1898

VARIABLE NAME

DESCRIPTION

CREATED VARIABLE

PRINCIPAL\_COUNTY\_FROM\_ZIP

County: principal PA position address (derived from ZIP code)

TYPE LENGTH FORMAT

Character 43 Text

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	56	183
0	non-missing	529	1715
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

CREATED VARIABLE

PRINCIPAL\_FIPS\_FROM\_ZIP

FIPS code: principal PA position address (derived from ZIP code)

TYPELENGTHFORMATNumeric8Continuous

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing/Unknown	56	183
>0	>0	529	1715
TOTAL		585	1898

**VARIABLE NAME** 

**DESCRIPTION** 

CREATED VARIABLE

PRINCIPAL\_URBAN\_FROM\_ZIP

Urban/Not-urban: principal PA position address (derived from ZIP code)

TYPELENGTHFORMATNumeric8Continuous

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	58	189
0	Rural	99	181
1	Urban	428	1528
TOTAL		585	1898

QUESTION NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

CREATED VARIABLE

PRINCIPAL\_RUCA2\_FROM\_ZIP

RUCA2 code: principal PA position address (derived from ZIP code)

TYPELENGTHFORMATNumeric8Continuous

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	58	189
>0	>0	527	1709
TOTAL		585	1898

**QUESTION** 

NUMBER

**VARIABLE NAME** 

**DESCRIPTION** 

CREATED

VARIABLE

SECONDARY\_CITY\_FROM\_ZIP

City: secondary PA position address (derived from ZIP code)

**TYPE** LENGTH **FORMAT** Text

Character 28

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	520	1697
0	non-missing	65	201
TOTAL		585	1898

**QUESTION** 

NUMBER VARIABLE NAME **DESCRIPTION** 

CREATED VARIABLE SECONDARY\_STATE\_FROM\_ZIP

State: secondary PA position address (derived from ZIP code)

**TYPE** 

LENGTH

**FORMAT** 

Character

2

Text

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	520	1697
Colorado	Colorado	65	201
TOTAL		585	1898

**VARIABLE NAME** 

DESCRIPTION

CREATED VARIABLE

SECONDARY\_COUNTY\_FROM\_ZIP

County: secondary PA position address (derived from ZIP code)

TYPELENGTHFORMATCharacter43Text

VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	520	1697
0	non-missing	65	201
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

CREATED VARIABLE

SECONDARY\_FIPS\_FROM\_ZIP

FIPS code: secondary PA position address (derived from ZIP code)

TYPELENGTHFORMATNumeric8Continuous

<u>VALUE</u>	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing/Unknown	520	1697
>0	>0	65	201
TOTAL		585	1898

**VARIABLE NAME** 

DESCRIPTION

CREATED VARIABLE

SECONDARY\_URBAN\_FROM\_ZIP

Urban/Not-urban: secondary PA position address (derived from ZIP code)

TYPELENGTHFORMATNumeric8Continuous

VALUE	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
-9	Missing	521	1701
0	Rural	17	33
1	Urban	47	164
TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

DESCRIPTION

CREATED VARIABLE

SECONDARY\_RUCA2\_FROM\_ZIP

RUCA2 code: secondary PA position address (derived from ZIP code)

TYPE LENGTH FORMAT

Numeric 8 Continuous

<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	<u>WEIGHTED</u> FREQUENCY
-9	Missing/Unknown	521	1701
>0	>0	64	197
TOTAL		585	1898

QUESTION

NUMBER CREATED VARIABLE **VARIABLE NAME** 

AGE

Numeric

**DESCRIPTION** 

Age (years) as of 2011

8

TYPE LENGTH

**FORMAT**Continuous

**UNWEIGHTED WEIGHTED VALUE VALUE LABEL FREQUENCY FREQUENCY** Missing/Unknown -9 11 34 574 1864 >0 >0 TOTAL 585 1898

QUESTION

NUMBER VARIABLE NAME

GRAD\_AGE

DESCRIPTION

CREATED VARIABLE

Num of yrs from birth to graduation

TYPELENGTHFORMATNumeric8Continuous

	VALUE	<u>VALUE LABEL</u>	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
Ī	-9	Missing/Unknown	13	43
	>0	>0	572	1855
	TOTAL		585	1898

QUESTION

NUMBER VARIABLE NAME

**DESCRIPTION** 

CREATED VARIABLE

GRAD\_NUMYRS

Number of years from graduation to survey

TYPELENGTHFORMATNumeric8Continuous

	<u>VALUE</u>	VALUE LABEL	UNWEIGHTED FREQUENCY	WEIGHTED FREQUENCY
	-9	Missing/Unknown	2	9
	>0	>0	583	1889
Ī	TOTAL		585	1898

# APPENDIX A BUSINESS RULES FOR DATA CLEANING

The Colorado Health Institute (CHI) used the following business rules to edit data obtained from the 2011 Colorado Physician Assistant (PA) Workforce Survey.

For more information, contact Rebecca Crepin at 720.382.7086 or <a href="mailto:crepin@ColoradoHealthInstitute.org">crepin@ColoradoHealthInstitute.org</a>.

## **General Rules:**

- 1. <u>Terminology</u>- Unless otherwise stated, "-6" refers to an Invalid Answer/Out of Range; "-7" refers to the respondent answering a question that should have been skipped; "-8" means the question is missing due to a skip pattern; and "-9" means the respondent did not answer the question.
- 2. <u>Case exclusions</u>- If the principal PA position ZIP Code (Q28) was out of state and the respondent indicated he or she was working in Colorado (Q24=yes) the case was excluded.
- 3. <u>Calculated variables</u>- When the value was missing, regardless of the reason, all created variables were set to -9 (includes missing due to blank responses as well as invalid or inconsistent responses). This rule applied to such variables as age, graduation age and number of years since graduation.
- 4. <u>Contradictory answers within an item</u>- If more than one item was marked for items with strictly one option, the variable was coded as -6; if nothing was marked, the resulting variable was coded as -9. This rule applied to Q1, Q3, Q4, Q6, Q7, Q12, Q13, Q14, Q15, Q18, Q20, Q24, Q26, Q27, Q31, Q33, Q34, Q36, Q37, Q39, Q43, Q46, Q47, Q48, Q49, Q50, Q52 and Q54.
- 5. <u>For items with a series of yes/no questions</u>- if respondent marked both "yes" and "no" on any subportion, the particular portion where this occurred was coded as -6. This rule applied to Q5, Q9, Q19, Q21, Q25, Q32, Q35, Q38 and Q53.
- 6. For items with a series of scale questions- if respondent marked two or more of the categories ("very important," "somewhat important," or "not important"; "always," "sometimes" or "never"; "not a problem," "somewhat a problem" or "significant problem"; or "all," "some," "none" or "do not know") on any sub-portion, the particular portion where this occurred was coded as -6. This rule applied to Q8, Q40, Q41, Q44 and Q51.

#### Skip Patterns:

- 1. (Q18 and Q19) If the respondent marked "yes" to Q18 but responded to Q19, then Q19 was coded -7. If Q19 was blank under this scenario (as it should have been), it was marked with a value of -8.
- 2. (Q20 and Q21) If the respondent marked "yes" to Q20 but responded to Q21, then Q21 was coded -7. If the response to Q21 was blank (as it should have been), Q21 was coded -8.
- 3. (Q24 and Q25) If the respondent marked "yes" to Q24 but responded to Q25, then Q25 items were coded -7. If the responses to Q25 items were blank (as they should have been), Q25 items were coded -8.
- 4. (Q26 and Q27) If the respondent marked "no" to Q26 but responded to Q27, then Q27 was coded -7. If the response to Q27 was blank (as it should have been), Q27 was coded -8.
- 5. (Q37 and Q38) If the respondent marked "no" to Q37 but responded to Q38, then Q38 was coded -7. If the response to Q38 was blank (as it should have been), Q38 was coded -8.
- 6. (Q50 and Q51) If the respondent marked "no" to Q50 but responded to Q51, then Q51 items were coded -7. If the responses to Q51 items were blank (as they should have been), Q51 items were coded -8.
- 7. (Q52 and Q53) If the respondent marked "already a preceptor" to Q52 but responded to Q53, then Q53 was coded -7. If the response to Q53 was blank (as it should have been), Q53 was coded -8.

## **Question-Specific Rules:**

- 1. (Q2) If the year born specified was before 1900, the value was reset to -6.
- 2. (Q2 and Q10) If 13 years or fewer had elapsed from the time of birth to graduation year, then the created variable GRAD\_AGE (graduation age) was set to -9.
- 3. (Q11) If the state marked was not valid or XX for "foreign country" was listed, the value was set to -6. If the answer was blank, the value was set at -9.
- 4. (Q5, Q9, Q17, Q19, Q21, Q25 and Q32) Description for "other" category: If the description for "Other" was filled in, the "yes/no" indicator was set to "yes" (1). If the "Other" portion had been coded to -6 due to the respondent marking both "yes" and "no," the description text field was coded to -6 as well. If the final coded value was 0 for the "Other" indicator and the text description was blank, the description field was set at -8.
- 5. (Q12, Q13, Q14, Q27 and Q33) If the respondent marked more than one of the "non-other" options, the value was set to -6. If the respondent marked one option from the first set as well as "Other," the first response was used and the text description was blanked out and coded -6. If the respondent did not mark any box but put something in the text description field, the categorical variable was coded to "Other" and the text description retained. For "Other" text items, if the respondent marked another option, then "Other" was marked as -8.
- 6. (Q16) Since this is a check all that apply question, all variables that were checked were coded "yes" (1) and all variables that were not checked were coded "no" (0).
- 7. (Q17, Q42 and Q45) If the sum of the percentages did not total 100, then all variables were coded -6. If the sum of the percentages totaled 100 and some variables were left blank, those blank variables were coded 0.
- 8. (Q45) If the "do not know" box was checked,
  - If all of the percent variables were left blank, then the percent variables were coded -9.
  - If some of the percent variables were filled in (but did not add to 100), then the percent variables were coded -6.
  - If the percent variables totaled 100, then the "do not know" variable was coded 0 and the percent variables were retained.

If the "do not know" box was not checked,

- If the sum of the percent variables did not total 100, then all variables were coded -6.
- If the sum of the percent variables totaled 100 and some variables were left blank, those blank variables were coded 0.

APPENDIX B
SAMPLING AND RESPONSE SUMMARY BY STRATA

<u>STRATA</u>	NUMBER RESPONDING	ELIGIBLE <sup>2</sup>	POPULATION	RESPONSE RATE
Females: isolated	12	26	26	46.2%
Females: small rural	38	54	55	70.4%
Females: large rural	21	41	42	51.2%
Females: urban	345	534	1163	64.6%
Males: rural	45	82	82	54.9%
Males: urban	126	244	533	51.6%
TOTAL	587	981	1901	59.8%

<sup>2</sup> Eligible includes the number of active licensed physician assistant in the sample with a contact address in Colorado minus out of state, unable to forward and non-responses.

#### **APPENDIX C**

#### **POSTCARDS AND COVER LETTERS**



Colorado Health Institute 303 E. 17th Avenue, Suite 930 Denver, CO 80203

Within a week the Colorado Health Institute will be mailing you a questionnaire for physician assistants licensed in Colorado, as part of an important research project on behalf of The Colorado Trust. We hope you will choose to be a part of this project by completing the survey when it arrives.

Your participation will help us understand the challenges and barriers faced by Colorado's physician assistants and inform evidence-based recommendations to address key issues.

I am writing you in advance because we have found many people like to know ahead of time that they will be contacted.

Thank you for your time and consideration in helping make our research successful. Sincerely,

Michele Lueck

President and CEO

Michele Luck

January 7, 2011 Survey # xxxx

#### Dear Mr./Ms. xxxxxx:

Colorado policymakers need to have a better understanding of the education, training and practice issues related to physician assistants (PAs), in order to develop sound health profession workforce policies in our state. In order to inform our policymakers, we need reliable data about your experiences and practice as a PA. For this reason, we are asking you to complete the enclosed 2011 Physician Assistant Workforce Survey. Your responses are **extremely important**. With your help we can develop an accurate picture of the roles and responsibilities of PAs, as well as identify the barriers and challenges PAs face in the delivery of patient care. Your name was randomly selected from a list of currently licensed physician assistants who have a Colorado professional address. Your participation will ensure a representative sample of the PA workforce in Colorado. Please be assured that the responses you provide are confidential.

The Colorado Health Institute is conducting this survey, which is funded by The Colorado Trust. We have worked closely with Colorado PAs, as well as other workforce professionals nationwide, to develop the survey you will be completing.

We value your participation. The survey should take approximately twenty minutes to complete. A high response rate will ensure the reliability of the findings and help us accurately portray the workforce issues faced by Colorado's PAs. Please assist us in better informing Colorado policymakers by completing this important survey.

Commonly Asked Questions about the survey are included on the back of this letter. If you have any additional questions about the survey or about the Colorado Health Institute, please contact Jacqueline Colby, CHI's Health Professions Workforce Program Manager, at 303.831.4200 x 225.

Warm regards,

Michele Lueck President and CEO

Michele Luck

## **COMMONLY ASKED QUESTIONS**

## Who are the Colorado policymakers who will see the summary results?

CHI will share a report of the physician assistant (PA) survey findings with interested individuals and groups including:

- Legislators
- Colorado physician assistant programs
- Providers
- Colorado foundations, such as The Colorado Trust, Caring for Colorado and The Colorado Health Foundation
- Colorado Rural Health Center
- Colorado Area Health Education Centers

# Why is this survey important?

The 2011 PA Survey Findings Report will complement the Governor's Task Force on *Collaborative Scopes of Care Report*. It will aid the Colorado Rural Health Center in identifying opportunities for rural providers to recruit physician assistants. The Colorado Area Health Education Centers will use this data to develop opportunities to increase high school students' interests in health careers. The Colorado Health Institute will inform legislators about training and practice issues related to physician assistants to inform their workforce deliberations.

## How was I selected to be in the sample?

Using the home or work address contained in the Colorado Department of Regulatory Agency's physician assistant licensure file, CHI randomly selected your name. Only physician assistants with a Colorado home or work address were chosen for participation. You are one of 1,000 PAs who were randomly selected throughout the state to complete the questionnaire.

### If I am retired or not working as a physician assistant, should I still complete the questionnaire?

Yes. Questions I-25 and question 54 apply to all PAs, even if you are not currently employed as a PA. Please answer these selected questions and return the enclosed questionnaire in the self-addressed stamped envelope. Your name will then be taken off CHI's mailing list for any further contact.

## Who sees my answers?

CHI staff members working on the survey have signed a confidentiality agreement to protect the confidentiality of the data collected. Before the public sees the summary results or a research data file, CHI staff will ensure that survey responses that could identify an individual are re-coded to protect the confidentiality of all survey respondents.

#### How much time does the questionnaire take?

The survey contains a total of 54 questions but you will not have to answer them all. Based on a pre-test of the survey instrument, we estimate the questionnaire will take approximately 20-25 minutes to complete.

## What happens if I do not respond?

This is a voluntary survey. However, if you do not respond your experiences and views cannot be included in the survey results. This will make the results less representative of all physician assistants in the state.

#### Can I see a report from the survey?

Yes. If you would like a copy of the final report based on this survey, please contact Megan Dwyer, CHI research assistant, at  $303.831.4200 \times 206$  or dwyerm@coloradohealthinstitute.org.



Colorado Health Institute 303 E. 17th Avenue, Suite 930 Denver, CO 80203

# Dear Colleague,

Last week you received a letter inviting you to participate in the Physician Assistant Workforce Survey. Your name was drawn from a list of currently licensed physician assistants in Colorado.

If you have already completed the survey and returned it to us, please accept our sincere thanks. If not, we ask that you please do so at your earliest convenience. In order to understand better the issues facing your profession, and to develop more comprehensive evidence-based recommendations to address the challenges you face in your practice, we ask for your participation in this important survey.

If you did not receive a questionnaire, or if it was misplaced, please call Megan Dwyer at  $303.831.4200 \times 206$  and she will send you another copy of the survey promptly.

Sincerely,

Michele Lueck President and CEO

Michele Luck

January 28, 2011 Survey # xxxx

Dear Mr./Ms. xxxxxx:

About three weeks ago the Colorado Health Institute mailed you a Physician Assistant (PA) workforce questionnaire that asked about your educational background and experiences as a PA in Colorado. To date, we have not received your completed survey.

The individuals who have returned the survey report a range of direct patient care and administrative experiences and issues—both positive and negative. CHI is committed to ensuring that the results of the survey will be used to inform state policymakers, program developers, educators and funders' decisions with regard to preparing the future physician assistant workforce in Colorado for the opportunities and challenges that lie ahead.

We are writing to you because your participation is important to the success of this effort. As we stated in the first letter, your responses will be confidential and answers will only be reported in the aggregate.

A few people have called to say they are retired or working in a position other than physician assistant. If this is true for you, we ask you to simply complete survey questions I-25 and 54 and return it to CHI in the enclosed envelope.

Another copy of the questionnaire is enclosed with this letter, it will take approximately twenty minutes to complete. If you have any additional questions about the survey or about the Colorado Health Institute, please contact Jacqueline Colby, CHI's Health Professions Workforce Program Manager, at 720.382.7095. Thank you very much for your participation in this important survey effort.

Sincerely,

Michele Lueck
President and CEO

Michele Luck

## **COMMONLY ASKED QUESTIONS**

## How many people have responded?

As of January 28, CHI has received 378 completed surveys. The response rate for the survey so far is 38 percent. We need a 50% response rate to draw conclusions statewide.

## Who are the Colorado policymakers who will see the summary results?

CHI will share a report of the physician assistant (PA) survey findings with interested individuals and groups including:

- Legislators
- Colorado physician assistant programs
- Colorado foundations, such as The Colorado Trust, Caring for Colorado and The Colorado Health Foundation
- Colorado Rural Health Center
- Colorado Area Health Education Centers

## Why is this survey important?

The 2011 PA Survey Findings Report will complement the Governor's Task Force on *Collaborative Scopes of Care Report*. It will aid the Colorado Rural Health Center in identifying opportunities for rural providers to recruit physician assistants. The Colorado Area Health Education Centers will use this data to develop opportunities to increase high school students' interests in health careers. The Colorado Health Institute will inform legislators about training and practice issues related to physician assistants to inform their workforce deliberations.

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#### Can I see a report from the survey?

Yes. If you would like a copy of the final report based on this survey, please contact Megan Dwyer, CHI research associate, at 720.382.7076 or <a href="mailto:dwyerm@coloradohealthinstitute.org">dwyerm@coloradohealthinstitute.org</a>.